

2<sup>nd</sup> April, 2015

The Rt. Honourable Speaker of Parliament,  
Parliament House,  
Accra.

Dear Honourable Speaker,

It is our pleasure to present the 21<sup>st</sup> Annual Report and Accounts of the National Commission for Civic Education to Parliament for year 2014. The submission of this report is in accordance with Section 20 of the National Commission for Civic Education Act of 1993 (Act 452) which enjoins the Commission to submit a report to Parliament annually indicating our operations in respect of the preceding year.

Please accept Honourable Speaker, the assurances of our highest esteem and consideration.

Respectfully,

**Charlotte Osei (Mrs.)**  
**Chairman**

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## MESSAGE FROM THE CHAIRMAN

I am glad to present to Parliament the 2014 Annual Report of the National Commission for Civic Education (NCCE), the 21<sup>st</sup> report since the Commission's establishment in 1993. 2014 has been a challenging year for the Commission due to the severe budgetary constraints. In spite of this, significant achievements were made towards advancing and preserving Ghana's democracy. Ghanaians were sensitised on the need to eschew acts of indiscipline and uphold civic rights and responsibilities. The Commission throughout the year organised forty five thousand seven hundred and fifty (45,750) educational and advocacy programmes reaching over three million three hundred and fifteen thousand six hundred and eight (3,315,608) citizens nationwide, representing 13.82 % of the populace.

The Commission focused activities for year 2014 on our annual theme - *"Strengthening Our Pillars"*. Activities highlighted on the workings and functions of State Institutions i.e. the Legislature, the Judiciary, the Executive, the Media, Metropolitan, Municipal and District Assemblies (MMDAs), Independent Governance Institutions (IGIs), amongst others and how the pillars of the nation's democracy can be strengthened to provide good governance.

With support from the Canadian Department of Foreign Affairs Trade and Development (DFATD) through the Global Peace and Security Fund (GPSF), the Commission in February conducted a research into the phenomenon of *"Child, Early and Forced Marriages (CEFM) in Ghana"*, to establish the prevalence rate to enhance advocacy and enforcement of legislation. The research covered five thousand five hundred and nineteen (5,519) respondents nationwide. Approximately one thousand six hundred and forty-eight (1,648) stakeholder engagement and community sensitisation programmes were also organised. Four (4) Zonal Media Workshops

were also organised in Tamale, Kumasi, Takoradi and Akosombo for senior editors, media owners and broadcasters on CEFM reporting to help reduce the menace in Ghana. A second research on the topic *“Towards Inclusiveness and Effective Participation of Persons with Disability in Ghana: Overcoming Challenges and Equality Concerns for National Development”* was undertaken in April with support from the Ministry of Local Government and Local Development through the District Assemblies Common Fund (DACF) and was published and launched in November this year. *“Assessing the Effectiveness of Parliament in Ghana’s Democracy”*, *“Assessing the Effectiveness of the Media in Ghana’s democracy”* and *“Assessing the Effectiveness of District Assemblies in Ghana’s democracy”* were the topics for our third, fourth and fifth researches undertaken during the year respectively.

The Commission observed its fourteenth Annual Constitution Week to commemorate Ghana’s acceptance of the 1992 Constitution through a referendum. As part of the activities, our Annual Citizenship Week themed *“Indiscipline and how it affects the Pillars of our Democracy”* was marked in five thousand one hundred and seventy-five (5,175) basic schools across the country. Approximately one million three hundred thousand (1,300,000) pupils participated in the activities. We were privileged to have H.E. Mrs. Matilda Amissah-Arthur, wife of the Vice President of the Republic of Ghana, Mr. Henry Martey Newman, former Chief of Staff, some Members of Parliament, Ministers of State among others as resource persons. Over one thousand eight hundred (1,800) trees were planted nationwide as part of the week’s activities.

With support from the Hanns Seidel Foundation, the Commission’s youth programme for Senior High Schools - *Project Citizen* was expanded and transformed from manual board presentation to a computer based presentation. The concept was introduced to fifty (50) new schools and one hundred and twenty (120) teachers were trained.

During the year, the Commission introduced its national quarterly Dialogue Series *“Engage. Educate. Empower”* as part of efforts towards deepening citizens understanding of Ghana’s democratic process to empower Ghanaians to actively participate in governance.

The Commission in August this year, intensified education on the two (2) epidemics, Cholera and Ebola that threatened our country and the rest of the West African Sub-region. Four thousand two hundred and sixty-seven (4,267) sensitisation programmes were undertaken in schools, communities and through the media.

In October, the Commission intensified education on the District Assembly elections scheduled to take place in March, 2015. With support from the European Union, seven thousand and seventy-two (7,072) special stakeholder engagements and community sensitisation fora were undertaken nationwide. The emphasis of these activities was to increase the involvement and participation of women and persons with disabilities.

We wish to report that Mrs. Augustina Akosua Akumanyi, Deputy Chairman, Operations retired in October this year. Mrs. Akumanyi served in several senior capacities in the Civil Service before joining the Commission in 2003, where she actively served for eleven (11) years. We extend our gratitude to her for her years of service and contribution to the Commission.

In 2015, the Commission plans to work with all relevant stakeholders to achieve its mandate. The Commission extends its profound gratitude to the European Union, the Canadian Government, Hanns Seidel Foundation, media, partners, sponsors, the Government and people of Ghana for their continued support of the Commission.

**Charlotte Osei (Mrs.)  
Chairman**

# PART I: GOVERNING BODY OF THE COMMISSION

## a) Our Commission Members

*Mrs. Charlotte A. Osei*  
*Chairman*

Mrs. Osei holds a LL.B (Hons) Degree from the University of Ghana (2nd Class Upper Division) and was admitted to the Ghanaian Bar in 1994. In 1996, she obtained a Master of Laws degree (LL.M) with specialization in Gender & Equality from Queen’s University, Canada. She also holds a Masters in Business Leadership (MBL) from the University of South Africa, with specialization in Negotiations and Conflict Resolution. Prior to being appointed to head the NCCE, Mrs. Osei founded and managed a boutique business law firm in Ghana and is a published writer in different areas of law and jurisprudence. She is also a Notary Public and has served on the boards of several companies and international institutions.



***Mrs. Augustina Akosua Akumanyi***  
***Deputy Chairman, Operations (Until October, 2014)***

Mrs. Akumanyi obtained a degree in English Language from the University of Ghana in 1972. She also holds a diploma in Public Administration from the Ghana Institute for Management and Public Administration (GIMPA) and a Diploma in Local Government Studies from the Weimar Institute, Germany. Prior to her appointment to the Commission in 2003, she worked in several senior capacities with the Civil Service of Ghana between 1972 and 1983. From 1984 to 2003, she worked as a senior officer in several London Borough Councils including Waltham Forest, Islington, Lewisham and Southwark.



***Mr. George Charles Quaynor-Mettle***  
***Commission Member***

Mr. Quaynor-Mettle holds a BA degree in English from the University of Ghana, Legon and a Diploma in Pedagogy from the Pushkin Institute, Moscow State University. Between 1979 and 1983, he was a lecturer at the Ghana Institute of Journalism, Accra. He also served as Deputy Minister for the Greater Accra Region from 1982 to 1993. From 1993 to 1997, he was a Member of Parliament, a Member of the National Media Commission and the Judicial Council. He is currently involved in private business and also manages Development Challenge, a policy research and advocacy group.





***Mrs. Philomina Abena Anyidoho***  
***Commission Member***

Mrs. Anyidoho holds a Master’s degree in Development Studies from the Institute of Statistical, Social and Economic Research (ISSER), University of Ghana, Legon and a BSc (Land Economy) from the Kwame Nkrumah University of Science and Technology (KNUST). From March 2006 to February 2009, she was the Programmes Coordinator at the Institute of Economic Affairs (IEA), Ghana, a public policy think-tank. She is currently in charge of Research & Consultancy Services at the Ghana Technology University College Accra, Ghana.



***Mr. Augustine Dzineku***  
***Commission Member***

Mr. Dzineku holds a BA degree in Integrated Development from the University for Development Studies, Tamale, Ghana. He also holds a Master’s degree in Development Management from the Ghana Institute of Management and Public Administration (GIMPA) and a Master’s degree in Investment Promotion and Economic Development from the Edinburgh Napier University, Scotland. He taught for a number of years at Bolgatanga Senior High School and was an Assistant Superintendent with the Ghana Immigration Service (GIS) from 2001 to 2005. Since leaving the GIS, he has been a private business consultant.



***Mrs. Hajara Mohammed Rufai***  
***Commission Member***

Mrs. Rufai holds a BA in Political Science and the Study of Religions from the University of Ghana. She also obtained a Master of Philosophy (MPhil) degree in the Study of Religions at the University of Ghana in 2002. In 2005, she was the Programmes Coordinator at the Friedrich Ebert Stiftung (FES) Ghana country office until her appointment to the Commission in 2011. She is currently a freelance Consultant on youth development.

## ***b) Our Management***



***Mrs. Augustina Akosua Akumanyi***  
***Deputy Chairman, Operations (Until October, 2014)***



***Mr. Kojo Tito Voegborlo***  
***Commission Secretary***



***Mr. Napoleon Kwadzo Agboada***  
***Director, Administration (Until August, 2014)***



*Mr. Michael Dadzie  
Director, Finance*



*Mr. Samuel Asare Akuamoah  
Director, Programmes*



*Mrs. Gertrude Zakariah - Ali  
Director, Research (with Gender & Equality Desk)*



*Mrs. Joyce Benedicta Afutu  
Director, Communications & Corporate Affairs*



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## **PART II: OVERVIEW OF COMMISSION**

### **▪ Our MANDATE**

The National Commission for Civic Education is an independent, constitutional Commission established under Article 231-239 and the National Commission for Civic Education Act, 1993, Act 452 of the Constitution of the Republic of Ghana.

### **▪ Our MISSION**

To promote and sustain Ghana’s democracy and inculcate in the Ghanaian citizenry, the awareness of their rights and obligations, through civic education.

### **▪ Our VISION**

The NCCE’s vision is to be an effective independent governance institution delivering civic education to all Ghanaians and working towards sustaining Ghana’s democracy.

### **▪ Our VALUES**

**INTEGRITY. PRESENCE. INDEPENDENCE.**

We apply integrity in all our dealings. We are present in every district and community throughout Ghana with 227 offices nationwide. We are independent in the performance of our work.

### **▪ Our STRUCTURE**

The Commission is made up of a Chairman, two Deputies and four Commission members. The seven Commission members constitute the governing body of the Commission. The Commission members are supported by five (5) Departmental Directors who have direct responsibility for the departments of the Commission, namely:

- Finance
- Administration
- Programmes
- Communications and Corporate Affairs
- Research (with Gender and Equality unit)

The Commission has ten (10) Regional Offices headed by Regional Directors who coordinate the Commission’s work in our Regional and District offices across the country.

## PART III: EXECUTIVE SUMMARY

This is the 21<sup>st</sup> Annual Report of the National Commission for Civic Education (NCCE) to Parliament of the Republic of Ghana. The report covers the period January 1 to December 31, 2014.

The 2014 annual report aims at presenting to Parliament, an update of key achievements and programmes executed by our head office, 10 regional offices and 216 metropolitan, municipal and district offices as well as challenges faced during the period. The Commission during the year organised forty five thousand, seven hundred and fifty (45,750) activities nationwide. We planned and implemented programmes intended to inculcate in the citizenry the awareness of their civic responsibilities and an appreciation of their rights as participants in Ghana's governance system. The Key achievements were:

• Community Sensitisation Programmes	13,179
• Civic Education Club Activities	9,800
• District Assembly and Unit Committee Elections Education	7,072
• Citizenship Week Activities	5,175
• Ebola / Cholera Education	4,267
• Media Related Activities	2,909
• Sensitisation / Workshops on Child, Early and Forced Marriage	1,648
• Collaborative Programmes	984
• Constitution Quiz Competitions	423
• Inter-Party Dialogue Committee Meetings	266
• Project Citizen Activities	20
• Research Conducted	5
• Dialogue Series	2
<b>TOTAL</b>	<b><u>45,750</u></b>

Over three million three hundred and fifteen thousand six hundred and eight (3,315,608) citizens were engaged and empowered with knowledge on the need to uphold the good name of Ghana and help build the nation’s democracy. Also, through our programmes and researches, the perspectives and opinions of Ghanaians on certain pertinent national issues were gathered, transcribed into reports and published. Highlights of these reports on our flagship and research activities are captured in this Annual Report, and detailed reports uploaded on the Commission’s website, [www.nccegh.org](http://www.nccegh.org).

# PART IV: ANNUAL FLAGSHIP PROGRAMMES

## a) Dialogue Series

The Commission in line with its constitutional mandate introduced the quarterly Dialogue Series “*Educate. Engage. Empower*” as one of its platforms on which critical national issues towards sustaining and strengthening Ghana’s democracy are discussed. The dialogues sought to engage, educate and deepen citizens’ understanding of Ghana’s democratic process to empower Ghanaians to actively participate in governance.

The maiden dialogue held in June 2014 was themed “*Beyond the August 29 Verdict: Lessons and The Path Ahead*”. The two panelists were Dr. Kwadwo Afari-Gyan, chairman of the Electoral Commission of Ghana and Justice VCRAC Crabbe, a retired Justice of the Supreme Court of Ghana. The panelists critically examined the pertinent issues raised during the Supreme Court ruling on the 2012 Election Petition and considered the way forward.

The second dialogue organised in October 2014, focused on the Separation of Powers. The theme was “*Balancing the Power between the Three Arms of Government: What are the Constitutional Guarantees of Independence, Theoretically and in Practice and how the Arms of Government can be Strengthened*”. The panelists for the second dialogue included Justice VCRAC Crabbe, Professor Mike Ocquaye, former Second Deputy Speaker of Parliament and former Member of Parliament for Dome Kwabenya, and Dr. Dominic Ayine, Deputy Minister of Justice and Attorney General and Member of Parliament for Bolgatanga East. The dialogue scrutinized the concept of separation of powers as embedded in the 1992 Constitution of Ghana.

In attendance at both dialogues were representatives of political parties, representatives of Ministries, Departments and Agencies, traditional rulers, media personnel, security services, civil society organisations, representatives of the European Union, academia, development partners and a cross section of the public. Over three hundred (300) guests were in attendance at each



dialogue with thousands of Ghanaians joining in through live transmission on Multi TV and Joy FM. Mr. Samson Lardy Ayenini of Joy FM was the moderator for both dialogues.



*Guests at the Dialogue*



*Dr. Kwadwo Afari-Gyan, Mr. Justice VCRAC Crabbe Panelists and Mr. Samson Lardy Anyenini, Moderator*



*Mrs. Charlotte Osei, Chairman, NCCE; Ms. Georgina O. Amankwaa Deputy Chairman, Electoral Commission; Mrs. Hajara Mohammed Rufai, Commission Member, NCCE; Mr Amadu Sulley, Deputy Chairman, Operations, EC*



*Mrs. Sylvia Annor, Principal PRO, EC, Some Military Personnel and other guests*



*A member of the audience asking a question at the 2<sup>nd</sup> Dialogue*



*From left: Prof. Mike Oquaye, Justice VCRAC Crabbe, Dr. Dominic Ayine and Mr. Samson Lardy Anyenini of Joy FM*



**Mr. Francesco Torcoli, a representative of the European Union and a Cross section of the audience**



**Mrs. Charlotte Osei, NCE Chairman at the 2<sup>nd</sup> Dialogue**



**Dr. Abu Sakara, CPP, NCE Chair, Personnel from the Ghana National Fire Service and a cross section of audience**



**Mr. Peter Mac Manu, NPP, Mr. Emeka, GCPP, Mr. Bernard Mornah PNSC Gen. Secretary and Hon. Balado Manu, former M.P**



**Mrs. Joyce Afutu, NCE Director, Communications and Corporate Affairs opening the 2<sup>nd</sup> Dialogue**



**Hon. Dr. Matthew Opoku Prempeh (MP, Manhyia South) making a submission at the 2<sup>nd</sup> Dialogue**

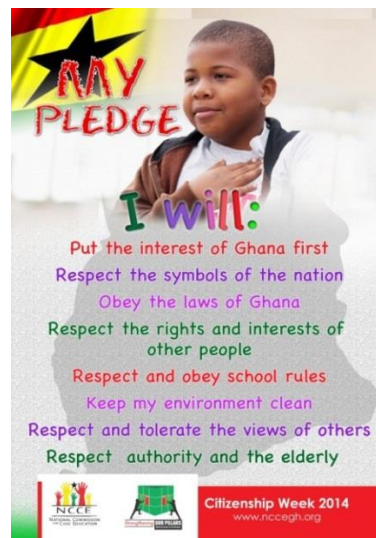
## b) Annual Constitution Week

To commemorate Ghana's acceptance of the 1992 Constitution through a referendum, the Commission instituted an Annual Constitution Week in 2001. Year 2014 marked the 21<sup>st</sup> Anniversary of Ghana's return to Constitutional rule and the 14<sup>th</sup> Anniversary of the Constitution Week. The Annual Constitution Week was marked across the country.

### i. Annual Citizenship Week

The Annual Citizenship Week engaged prominent personalities and staff of the Commission to sensitise and inculcate virtues of good citizenship in pupils of first cycle educational institutions across the country. The theme for 2014 was *"Indiscipline: How it Weakens the Pillars of our Democracy"*. Five thousand one hundred and seventy-five (5,175) first cycle schools were visited nationwide with over one million three hundred thousand (1,300,000) pupils participating. This year's Citizenship Week afforded pupils the opportunity to meet and interact with role models living in their communities and other prominent Ghanaians.

The Commission in collaboration with the Forestry Commission planted one thousand eight hundred and seven (1,807) trees nationwide during the week. Among the resource persons were, H.E. Mrs. Matilda Amissah-Arthur, wife of the Vice President of the Republic of Ghana, Hon. Nana Oye Lithur, Minister of Gender, Children and Social Protection, Mr. John Henry Martey Newman, former Chief of Staff, Professor Akosah, former Director General, Ghana Health Service, and Ms. Esther Cobbah, CEO, Strategic Communication Africa amongst others. 2014 Citizenship Week was supported with Kalyppo, Frutelli, Vit's Noodles, wristbands and T-shirts from Aquafresh Company Limited and Mama Vit's Ghana Limited.



**Mrs. Charlotte Osei, Chairman, NCCCE at the Flagstaff House School**



**Mrs. Dora Hammond, Director Administration, NCCCE being assisted by a Teacher at the Flagstaff House School to plant a tree**



**Hon. Nana Oye Lithur, Minister of Gender, Children and Social Protection interacting with pupils of Christ the King School**



**Ms. Esther Cobbah, CEO, Strattcomm Africa and Teachers of Calvary Methodist School, Adabraka**



**H.E. Mrs. Matilda Amisah-Arthur, Wife of the Vice President of Schols, the Republic of Ghana being assisted to plant a tree at the Kanda Cluster of Schools**



**H.E. Mrs. Matilda Ammisah-Arthur, at the Kanda of the Cluster of Chairman of NCE and Teachers of the School**



**Professor Agyeman Badu Akosa at the La – Bawaleshie Presby JHS**



**Professor A. Badu Akosa, former Director General of Ghana Health Service planting a tree**



**Liana Lueckue a representative of Hanns Seidel Foundation at the La – Bawaleshie Presby Primary**



**Professor A. Badu Akosa being interviewed by Multi TV**

<b>REGIONS</b>	<b>NUMBER OF SCHOOLS VISITED</b>
<b>HEAD OFFICE</b>	<b>60</b>
<b>CENTRAL</b>	<b>539</b>
<b>ASHANTI</b>	<b>657</b>
<b>BRONG AHAFO</b>	<b>539</b>
<b>VOLTA</b>	<b>544</b>
<b>WESTERN</b>	<b>388</b>
<b>EASTERN</b>	<b>782</b>
<b>GREATER ACCRA</b>	<b>526</b>
<b>NORTHERN</b>	<b>481</b>
<b>UPPER WEST</b>	<b>137</b>
<b>UPPER EAST</b>	<b>522</b>
<b>TOTAL</b>	<b>5,175</b>

**c) Project Citizen**

One of the platforms through which the Commission reaches out to the youth, a vital segment of Ghana’s population is “*Project Citizen*”, for senior high school students. With support from Hanns Seidel Foundation, Project Citizen was extended to five (5) new schools in each region across the country. Thus, the Commission organised ten (10) training workshops in the ten (10) regions for two (2) patrons and fifteen (15) participants from fifty (50) schools on the new electronic presentation of the Project Citizen. The project has thereby been transformed from the manual cardboard presentation to electronic PowerPoint presentation.

Currently, Project Citizen is in two hundred and forty-five (245) senior high schools from one hundred and ninety-five (195) schools in 2013. Also in March 2014, ten (10) special presentations

were made by selected schools on the phenomenon of “Child, Early and Forced marriages in Ghana” in all ten regions across the country.



The Country Director of Hanns Seidel Foundation, Demain Regehr, making a presentation at the Abokobi, GAR, Workshop



Group Picture at the Greater Accra Region Workshop



A group presentation



Participants in a group preparing their portfolio



Eastern Regional Director giving his opening remarks

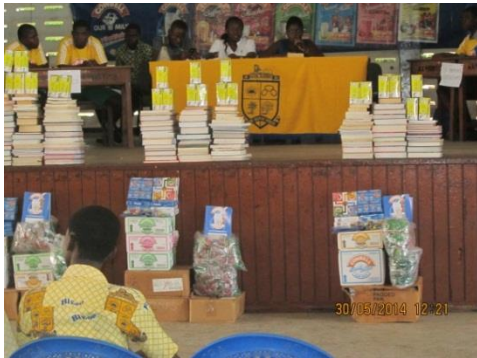


Mrs. Manteaw making a presentation

### d) Constitution Quiz Competitions

The Constitution Quiz competitions are used to teach youth-in-schools the 1992 Constitution and governance related subjects. Approximately four hundred and twenty-three (423) Constitution

Quiz Competitions were held at regional and district levels nationwide. Students were awarded branded plaques, books for their school libraries, certificates, souvenirs and food products. Promasidor Ghana Limited and Pens and Plastics Ghana Limited supported some quiz competitions.



**Awards from sponsors for the quiz competition**



**Students of Kaneshie Sceondary Technical, St. Mary's Senior High, St. Thomas Aquinas Senior High and Accra Academy Senior High schools who participated in the quiz competition**



**Accra Metro District Director of the NCCE, Mr. Tetteh – Wayo giving his opening remarks**



**Mr. Tetteh-Wayo presenting an award to the Patron of Accra Academy SHS CEC, Ms Dora D. Darko**





**Contestants at a Quiz Competition**



**A section of Pupils of Nyamaa M/A JHS –Sunyani**

**Pupils of St. James R/C JHS - Sunyani**



**Presentation of a first prize at a quiz competition**



**Presentation of the 2<sup>nd</sup> prize at a quiz competition**



**Presentation of the 3<sup>rd</sup> prize at a quiz competition**

## **e) Civic Education Clubs (CECs)**

The Commission’s Civic Education Clubs encourage and create interest in the study of the 1992 Constitution at the basic, secondary and tertiary levels of Ghana’s educational institutions and in communities. Through the CECs, the Commission works to ensure that students at all levels and the entire citizenry are taught to understand and appreciate their roles in consolidating Ghana’s democracy. Students and members of the clubs meet to discuss governance and development-related issues. Currently, there are three thousand and ninety-nine (3,099) civic education clubs in schools, communities and organisations nationwide. Nine thousand eight hundred (9,800) CEC activities were undertaken across the country in year 2014.



**Ho Methodists basic school Civic Education Club**



**Avenue basic school Civic Education Club**



**Kpeve Methodist Basic School Civic Education Club**



**E.P Basic School Civic Education Club**



**GA Mashie Civic Education Club Visit NCE Head Office**



**Pupils of Abrewankor JHS Civic Education Club**

<b>REGIONS</b>	<b>NUMBER OF CECs</b>	<b>NUMBER OF DEBATES and SYMPOSIA</b>	<b>NUMBER OF EXCURSIONS</b>	<b>NUMBER OF MEETINGS</b>
<b>GREATER ACCRA</b>	214	52	0	147
<b>EASTERN</b>	402	607	2	1,061
<b>ASHANTI</b>	292	183	5	607
<b>BRONG AHAFO</b>	211	208	0	1,055
<b>WESTERN</b>	392	0	2	1,628
<b>UPPER EAST</b>	256	144	0	586
<b>UPPER WEST</b>	187	361	11	85
<b>NORTHERN</b>	306	96	17	888
<b>VOLTA</b>	555	576	20	1,013
<b>CENTRAL</b>	284	361	5	80
<b>TOTAL</b>	<b>3,099</b>	<b>2,588</b>	<b>62</b>	<b>7,150</b>



# MAY PLEDGE

I will:

Put the interest of Ghana first

Respect the symbols of the nation

Obey the laws of Ghana

Respect the rights and interests of  
other people

Respect and obey school rules

Keep my environment clean

Respect and tolerate the views of others

Respect authority and the elderly



Citizenship Week 2014  
[www.nccegh.org](http://www.nccegh.org)

# MY PLEDGE

I will promote the good name of Ghana

I will live in peace and harmony with my neighbours

I will protect public property

I will protect and safeguard the environment

I will respect the religion of others



Citizenship Week 2014  
[www.nccegh.org](http://www.nccegh.org)



# PART V: COMMUNICATIONS AND CORPORATE AFFAIRS

Increasing visibility of the Commission’s work was the core focus of the department in year 2014. Under the theme “*Strengthening Our Pillars*”, media engagements were geared towards building citizens understanding of the work and functions of state institutions and how they can be strengthened to provide good governance. Notable among the institutions were the Judiciary, Executive, Legislature, District Assemblies, and Independent Governance Institutions (IGIs).

## a) Media Related Activities

Ghanaians were encouraged to work towards the growth and stability of our nation through our media related activities. Over two thousand nine hundred and nine (2,909) media related sensitisation and educational activities were carried out nationwide. Major issues discussed were: the roles and functions of the three Arms of Government and separation of powers; the 1992 Constitution; fundamental human rights; political and religious tolerance; district assembly and unit committee elections; functions of Assembly Members; corruption and its effects; voter register exhibition; sanitation; ebola disease; and cholera amongst others.

With support from the Canadian Department of Foreign Affairs Trade and Development through the Global Peace and Security Fund (GPSF), four (4) Zonal Media Workshops on Child Early and Forced Marriages (CEFM) were organised for media practioners across the country. Over two hundred and sixty (260) media practioners participated in these workshops. The aim of these workshops was to sensitise media owners and senior editors on the gravity of CEFM and advocate for greater publicity and public education towards reducing the menace in Ghana. Four (4) communiqués were issued at the end of the workshops. Some recommendations made at these workshops included:

- The Department of Social Welfare and other public institutions working on child protection should be adequately resourced by Government to enable them execute their mandate to help reduce the menace

- The Ministry of Gender, Children and Social Protection must construct at least one shelter in each region of Ghana to offer refuge to victims and potential victims of CEFM
- The Commission on Human Rights and Administrative Justice should be proactive in the fight against human rights abuses and CEFM in particular
- Media Practitioners must educate themselves adequately on laws and legislative instruments regarding CEFM in order to appreciate issues better and report comprehensively on CEFM
- Editors, managers and owners of media houses should be engaged on the issue of CEFM in order to influence editorial policy aimed at mobilizing society against the menace
- The Judiciary, Parliament and relevant agencies must work hard to conduct review of laws on CEFM to reflect realistic sanctions and fees

**Participants at the Media Workshops**



REGION	MEDIA RELATED ACTIVIES
HEAD OFFICE	202
GREATER ACCRA	72
ASHANTI	508
BRONG AHAFO	146
CENTRAL	269
WESTERN	370
UPPER WEST	19
UPPER EAST	167
NORTHERN	440
VOLTA	371
EASTERN	345
<b>TOTAL</b>	<b>2,909</b>

The under-listed ninety-two (92) Radio stations supported gratis the Commission’s educational and sensitisation programmes nationwide. This enabled the Commission to make great strides in our work.

REGION	RADIO STATIONS (GRATIS)
GREATER ACCRA	<ul style="list-style-type: none"> <li>❖ OBONU FM</li> <li>❖ RADIO ADA</li> <li>❖ RADIO EMASHIE</li> <li>❖ SWEET MELODIES FM</li> </ul>
NORTHERN	<ul style="list-style-type: none"> <li>❖ BISHARA FM</li> <li>❖ RADIO SAVANNA</li> <li>❖ GAAKI FM</li> <li>❖ KESMI FM</li> <li>❖ DIAMOND FM</li> <li>❖ ZAA FM</li> <li>❖ EAGLE FM</li> <li>❖ NORTH STAR FM</li> <li>❖ TAWUSUL FM</li> </ul>



	❖ MIGHT FM
<b>ASHANTI</b>	<ul style="list-style-type: none"> <li>❖ CRUZ FM</li> <li>❖ GARDEN CITY FM</li> <li>❖ SOLID FM</li> <li>❖ VIRGIN FM</li> <li>❖ KINGS FM</li> <li>❖ KAPITAL RADIO</li> <li>❖ MIGHTY FM</li> <li>❖ TIME FM</li> <li>❖ SHAFT FM</li> <li>❖ ULTIMATE FM</li> <li>❖ LUV FM</li> <li>❖ ZURIA FM</li> </ul>
<b>BRONG AHAFO</b>	<ul style="list-style-type: none"> <li>❖ RADIO B.A.R</li> <li>❖ DORMAA FM</li> <li>❖ AHENFO FM</li> <li>❖ SHALOM FM</li> <li>❖ CHRIS FM</li> <li>❖ AGORO FM</li> <li>❖ ASTA FM</li> <li>❖ ADEPA FM</li> <li>❖ CLASSIC FM</li> <li>❖ WINNERS FM</li> <li>❖ AGYENKWA FM</li> <li>❖ KISS FM</li> <li>❖ OMEGA FM</li> <li>❖ ANIDASO) FM</li> <li>❖ STORM FM</li> <li>❖ AKYEAA FM</li> <li>❖ DUAPA FM</li> <li>❖ ADARS FM</li> <li>❖ STAR FM</li> </ul>
<b>CENTRAL REGION</b>	<ul style="list-style-type: none"> <li>❖ BREEZY FM</li> <li>❖ HOPE FM</li> <li>❖ ATL FM</li> <li>❖ YES FM</li> <li>❖ WINDY BAY FM</li> <li>❖ AHOMKA FM</li> <li>❖ ARISE FM</li> <li>❖ SOLAR FM</li> </ul>

	<ul style="list-style-type: none"> <li>❖ ASAFO FM</li> </ul>
<b>UPPER WEST</b>	<ul style="list-style-type: none"> <li>❖ RADIO PROGRESS</li> <li>❖ RADIO UPPER WEST</li> <li>❖ RADFORD RADIO</li> <li>❖ RADIO FREED</li> <li>❖ WFM – WA</li> </ul>
<b>UPPER EAST</b>	<ul style="list-style-type: none"> <li>❖ UR RADIO</li> <li>❖ WORD FM</li> <li>❖ RADIO GURUNE</li> <li>❖ QUALITY FM</li> <li>❖ NABINA FM</li> <li>❖ RADIO BUILSA</li> </ul>
<b>WESTERN</b>	<ul style="list-style-type: none"> <li>❖ UNIQUE FM</li> <li>❖ PURE FM</li> <li>❖ BEST FM</li> <li>❖ TRINITY FM</li> <li>❖ THE BEAT FM</li> <li>❖ GOLDEN POD FM</li> <li>❖ WEST-END FM</li> <li>❖ AS RADIO</li> <li>❖ BEACH FM</li> <li>❖ RADIO SILVER</li> </ul>
<b>EASTERN</b>	<ul style="list-style-type: none"> <li>❖ LIFE FM</li> <li>❖ POLY FM</li> <li>❖ GOODLIFE FM</li> <li>❖ FORUM FOR AFRICAN WOMEN EDUCATIONISTS (FAWE) FM</li> </ul>
<b>VOLTA</b>	<ul style="list-style-type: none"> <li>❖ SHINE FM</li> <li>❖ VOLT PREMIER FM</li> <li>❖ DELA FM</li> <li>❖ RADIO KPANDO</li> <li>❖ SEKPELE FM</li> <li>❖ JUBILEE FM</li> <li>❖ FAFA RADIO</li> <li>❖ LIGHT FM</li> <li>❖ RADIO TONGU</li> <li>❖ KAKYEE FM</li> <li>❖ LORLORNYO FM</li> <li>❖ BEYOND FM</li> <li>❖ KALEWO FM</li> </ul>

## **b) Internal Communications**

The Commission's monthly electronic Newsletter was modified this year with each month focusing on one region in Ghana with interesting features. Features from each region included history of the region, chieftaincy and traditions, population, festivals, languages (dialects), tourist sites, boundaries, practicing religions, number of districts, predominant occupation and NCCE activities carried out during the period. The objective was to enhance work output through the sharing of best practices.

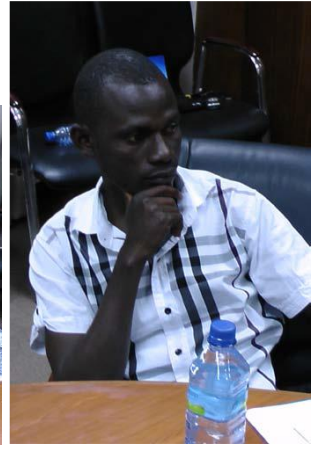
Also, our website [www.nccegh.org](http://www.nccegh.org) and social media i.e. Facebook and Twitter accounts recorded a number of followers. The Commission has procured and installed its own server to enhance work and connect its head office to all two hundred and twenty-six (226) regional and district offices.

## **c) Visit by Foreign Delegation**

The West African Election Observers' Network (WAEON), a coalition from eleven (11) West African countries visited the Commission to study its work, operations and structure. The WAEON delegation further sought to learn the Commission's contribution to Ghana's governance process to help strengthen their activities in other West African countries.



Directors of the NCCE in group photograph with WAEON delegation



West African Election Observers Network (WAEON) delegation

## PART VI: PROGRAMMES

The department intensified its public engagements nationwide throughout the year organising twenty seven thousand four hundred and sixteen (27,416) activities. From January to December, 2014, activities carried out had the broad objective of deepening citizens understanding on the work and functions of state institutions including the three (3) arms of Government. The Commission also executed special sensitisation programmes on vital social and national issues such as the Ebola Virus disease, Cholera, Voter Register exhibition and the District Assembly and Unit Committee Elections.

### a) Community Sensitisation Programmes and Collaborations

The Commission organised thirteen thousand one hundred and seventy-nine (13,179) youth and adult community based sensitisation programmes reaching approximately eight hundred thousand (800,000) citizens across the country. Topics discussed were the functions of the three (3) arms of government and separation of powers, civic rights and responsibilities, political tolerance, street naming and property addressing, chieftaincy, education on the District Assembly and Unit Committee elections and Child, Early and Forced Marriage (CEFM). Other topics were lack of Ghanaian core values, women empowerment, reducing acrimony by creating a free political environment, fundamental human rights, breast cancer, role of the media in governance, discipline, drug abuse, environmental sanitation amongst others.

With support from the Canadian Department of Foreign Affairs Trade and Development through the Global Peace and Security Fund (GPSF), the Commission organised one thousand six hundred and forty-eight (1,648) sensitisation programmes on the menace *Child, Early and Forced Marriage* in communities and schools across the country reaching over one hundred and one thousand two hundred and fifty-five (101,255) citizens. We also undertook four thousand two hundred and sixty-seven (4,267) sensitisation programmes on Ebola Virus and Cholera disease

reaching approximately one hundred and ninety-six thousand two hundred fifty-three (196,253) citizens across the country.

As part of our educational programmes towards the March 2015 District Assembly and Unit Committee elections, with support from the European Union, the Commission organised seven thousand and seventy-two (7,072) sensitisation programmes reaching one hundred and twenty four thousand seven hundred and sixty-two (124,762) citizens nationwide. Strategies used included school based programmes (for basic, secondary and tertiary students), community durbars, stakeholder engagements, community drama, media platforms, video shows, public fora, workshops, focus group discussions, roundtable discussions and lectures. The Commission organised two hundred and sixty-six (266) Interparty Dialogue Committee meetings across the country.

### **b) Collaborations**

In year 2014, we organised nine hundred and eighty-four (984) collaborative programmes nationwide on pertinent national issues with public and private institutions. We also held nine (9) stakeholder meetings on the Constitution Review Implementation process in partnership with the Constitution Review Implementation Committee (CRIC). The department also organised five (5) training of trainers’ workshops for the District Oversight Committees (DOC) of the African Peer Review Mechanism (APRM) National Governing Council sponsored by the Hanns Seidel Foundation and European Union. Also, the Commission in partnership with the Institute of Local Government Studies (ILGS), Civil Society Groups and the APRM Secretariat, developed and validated a Manual to serve as a guide in the operations of District Oversight Committees (DOC) of the APRM. This was sponsored by the European Union (EU) and the Hanns Seidel foundation.

REGIONS	PROGRAMMES UNDERTAKEN
	<div style="text-align: center;"> <b>Page</b>  <b>38</b> </div>

<b>HEAD OFFICE</b>	15
<b>GREATER ACCRA</b>	2,108
<b>EASTERN</b>	1,663
<b>ASHANTI</b>	360
<b>BRONG AHAFO</b>	278
<b>WESTERN</b>	1106
<b>UPPER EAST</b>	345
<b>UPPER WEST</b>	207
<b>NORTHERN</b>	3,534
<b>VOLTA</b>	2,530
<b>CENTRAL</b>	1033
<b>CHILD EARLY AND FORCED MARRIAGES</b>	1,648
<b>EBOLA AND CHOLERA</b>	4,267
<b>DISTRICT ASSEMBLY ELECTIONS</b>	7,072
<b>INTER PARTY DIALOGUE COMMITTEE MEETINGS</b>	266
<b>COLLABORATIONS</b>	984
<b>TOTAL</b>	<b>27,416</b>

### **c) Research and Publications**

For effective and efficient work delivery, seventy-two (72) staff of the Commission were trained on the use of electronic mobile data collection for our research work, thereby moving from manual data collection. Subsequently, in August, the Commission installed Open Data Kit (ODK) collect software on 72 Personal Digital Assistants (PDAs) for swift data collection and processing.

The Commission in year 2014 conducted five (5) studies with highlights below.

**i. Child, Early And Forced Marriage (CEFM)**

The first research conducted in January, 2014 was a survey on Child, Early and Forced Marriage (CEFM) in Ghana, identified as a major social problem confronting Ghana’s development. A total of five thousand, five hundred and nineteen (5,519) respondents were interviewed of which 2,051 (37.2%) were adults in marriage, 1,644 (29.3 %) were adults not in marriage, 1,099 (19.9%) were children not in marriage and 725 (13.5%) were children in marriage. The research findings are in the table below:

<b>CAUSES OF CHILD/EARLY MARRIAGE AMONG GIRLS</b>	<b>PERCENTAGE</b>	<b>CAUSES OF CHILD/EARLY MARRIAGE AMONG BOYS</b>	<b>PERCENTAGE</b>
Poverty	2,556 (46.3 %)	Sexual Desire	2,240 (40.6 %)
Poor Parenting	944 (17.1 %)	Financial / Material Independence	892 (16.2 %)
Early Pregnancy	933 (16.9 %)	Early Pregnancy	741 (13.4 %)
Lack of Knowledge on consequences of menace	772 (14 %)	Peer Pressure	626 (11.3 %)

On the effects and consequences of child marriages, the research found children being forced to shoulder responsibilities at a tender age as the leading effect of child marriage among boys from 1,873 (33.9%) respondents. 1,681 (30.5%) of the respondents stated that early death and complicated child birth were the number one effect of child marriage among girls. Poor family planning, economic burden, frequent abortions, marital abuse and loss of educational opportunities were other effects of child marriages on both genders. Forty (40) focus group discussions were also held in communities on the menace.



## ii. Inclusiveness and Effective Participation of Persons with Disabilities

In April, 2014, the Commission conducted research on the topic “*Towards the Inclusiveness and Effective Participation of Persons with Disabilities in Ghana: Overcoming the Challenges and Equality Concerns for National Development*”, with support from the Ministry of Local Government through the District Assemblies Common Fund (DACF). The Survey focused on five (5) areas:

- The key rights of persons with disabilities (PWDs) under laws of Ghana
- Factors that contribute to the exclusion of PWDs from national development
- Gender differentials of disability in Ghana
- Ways of mainstreaming disability issues into community and national development
- Concerns of PWDs and the extent to which they perceive their concerns have been addressed

The research, conducted as a national sample survey covered eighty-seven (87) districts across the country. A total of 2,623 respondents, comprising 1,314 PWDs, 307 caregivers, 363 service providers and 635 general public respondents were interviewed, with a category of 4 other respondents not indicated. Ten (10) focus group discussions were also organised in each regional capital. A report based on the research listed some factors that promoted the exclusion of PWDs in Ghana’s development process. Notable among the list of factors mentioned were wrong perceptions about the capabilities of PWDs (Discrimination and Stigmatization), low education or illiteracy (inadequate educational facilities and infrastructure and assistive devices), degree of disability and accompanying complications, lack of vocational and employable skills, exclusion of PWDs from the decisionmaking process, lack of confidence and apathy among PWDs.

The research report was launched in November by Hon. Nana Oye Lithur, Minister of Gender, Children and Social Protection. The Minister called on all authorities involved in the issuance of building permits and owners of public spaces to comply with section 6 of the Persons with Disability Act, 2006, Act 715 in order to meet the 2016 deadline for disability friendly structures.

The Minister of Local Government and Rural Development, Mr. Julius Debrah was in attendance as well as almost two hundred (200) guests.

We collected data for three (3) other research reports on the Media, Parliament and District Assemblies and the role of these institutions in national development.

## PART VII HUMAN RESOURCES AND ADMINISTRATION

### a) Human Resource Strength

Our human resource strength at the end of year 2014 stood at 1,679 staff. The breakdown is illustrated in the table below.

REGIONS	HUMAN RESOURCE STRENGTH
HEAD OFFICE	124
COMMISSION MEMBERS	6
GREATER ACCRA	226
ASHANTI	205
CENTRAL	170
BRONG AHAFO	138
NORTHERN	162
WESTERN	125
EASTERN	198
VOLTA	163
UPPER EAST	88
UPPER WEST	74
NEWLY APPOINTED STAFF	1
STAFF SEPERATIONS and RETIREMENTS	60
DEATHS	8

## **b) Staff Training and Capacity Building**

In 2014, with support from the European Union (EU), the Commission organised six (6) capacity building training workshops for three hundred and fifty (350) District Directors and Civic Education Officers in Tamale from 7<sup>th</sup> to 27<sup>th</sup> August 2014. The purpose of the training was to enhance service delivery. The broad areas captured included general overview of the 1992 Constitution, Microsoft office packages, problem solving techniques, community entry skills, civic education delivery systems, media relations and visibility management, performance audit and internal controls. Two (2) Directors also attended a Public Services Commission's training on a new Performance Management System in August 2014. This system is expected to be adopted by all public institutions from January 2015.

## **c) Staff Welfare**

The Commission's staff provident fund contributions with Provident Life Insurance (now Old Mutual Group) has been transferred into the three-tier pension scheme introduced by the National Pension Regulatory Authority to regulate and oversee the efficient administration of the composite pension schemes. Two percent (2%) of the ten percent (10%) three-tier pension contributions, is operated as staff welfare scheme of which GH¢576,800.00 served as loans for two hundred and three (203) staff and GH¢253,051.91 was also paid to one hundred and seven (107) staff as death benefits at end of year 2014 .

## **d) Logistics**

We still face accommodation problems at our head office, regional and district offices across the country. The Commission operates from over two hundred (200) offices across the nation, most of which are rented facilities. The Commission in 2014 paid off all rent arrears owed. We urgently appeal to government for the provision of Head Office accommodation and adequate funds for logistics.

## PART VIII FINANCIAL ADMINISTRATION

### a) Summary Of Commission Finances

Breakdown of releases from the Government to the Commission for the 2014 Financial Year totaling **GH¢ 28,025,344.20** were as follows:

ITEM	AMOUNT GH ¢	PERCENTAGE %
Compensation of Employees	GH ¢ 26, 786,606.11	95.58 %
Goods & Services	GH ¢ 1,238,738.09	4.42 %
Assets	Nil	0.00%
<b>Total</b>	<b>GH ¢ 28,025,344.20</b>	<b>100.0</b>

## b) Income and Expenditure For Year 2014

The income and expenditure during the year is based on Government of Ghana funds and other donor funds.

ITEM	INCOME GH ¢	EXPENDITURE GH ¢
Compensation of Employees	26,786,606.11	26,786,606.11
Goods and Services	1,238,738.09	1,238,738.09
Assets	Nil	Nil
Hanns Seidel Foundation	106,650.00	106,650.00
European Union	3,098,325.00	2,323,194.00
Other Corporate Donors	13,500.00	13,500.00
Canadian Embassy	-	474,770.00
<b>TOTAL</b>	<b>31,243,819.20</b>	<b>30,943,458.20</b>

The figures presented above show a balance of **GH¢ 300,361.00**. This would be invested into European Union (EU) activities in 2015. The amount GH ¢ 474,770.00 received in 2013 from the Canadian Embassy was expended in 2014.

# PART IX CONCLUSION

## a) Challenges

Though the Commission has procured land at Okponglo, South Legon development area, lack of funds has made it impossible for us to realise our objective of commencing the construction of our new office building since 2011. As stated in our earlier annual reports, we continue to face serious accommodation problems at our Head Office in Accra as we still operate from five rooms in shared premises with the Electoral Commission. It is our hope that the commencement of the construction of our Head Office will begin as a matter of urgency with support from the Government.

As in previous years, the Commission continues to face challenges with regards to office accommodation, logistics and funding. Funding from the government of Ghana has been poor and uncertain. In year 2014, we received GH ¢ 1,238,738.09 for goods and services with no funds for assets. We still face office accommodation problems at our Head Office, regional and district offices, with high rent and inadequate logistics for our work.

The inadequate and untimely release of funds from Government is preventing the Commission from performing optimally. We appeal to Parliament and the Government of Ghana to resource (funding and logistics) the Commission adequately to enable us discharge our mandate of increasing citizens' awareness of constitutional democracy, developing a democratic culture and patriotism in Ghana.

## b) Conclusion

The Commission is grateful to the European Union (EU), Hanns Seidel Foundation, the Canadian Government, Ghana Reinsurance, ADB Bank, Multi TV, Joy FM, Ministry of Local Government and

Rural Development, Aquafresh Ghana Limited, Mama Vit's Noodles, the Forestry Commission and other partners for their support.

We are thankful to our staff for their dedicated service and hard work which enabled the Commission to chalk significant achievements in the face of severe budgetary constraints throughout the year.

We face 2015 with optimism and confidence that increased funding and support from the government and all stakeholders will enable us deliver on our constitutional mandate.

### c) Key Sponsors and Partners







❖ MINISTRY OF LOCAL GOVERNMENT AND RURAL DEVELOPMENT



❖



❖ AGRICULTURAL DEVELOPMENT BANK



❖

#### d) Media Partners



❖



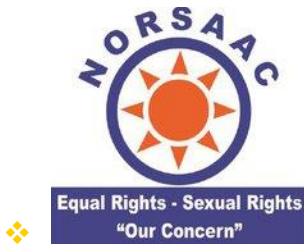
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## e) Collaborations



APRM – AFRICAN PEER REVIEW MECHANISM



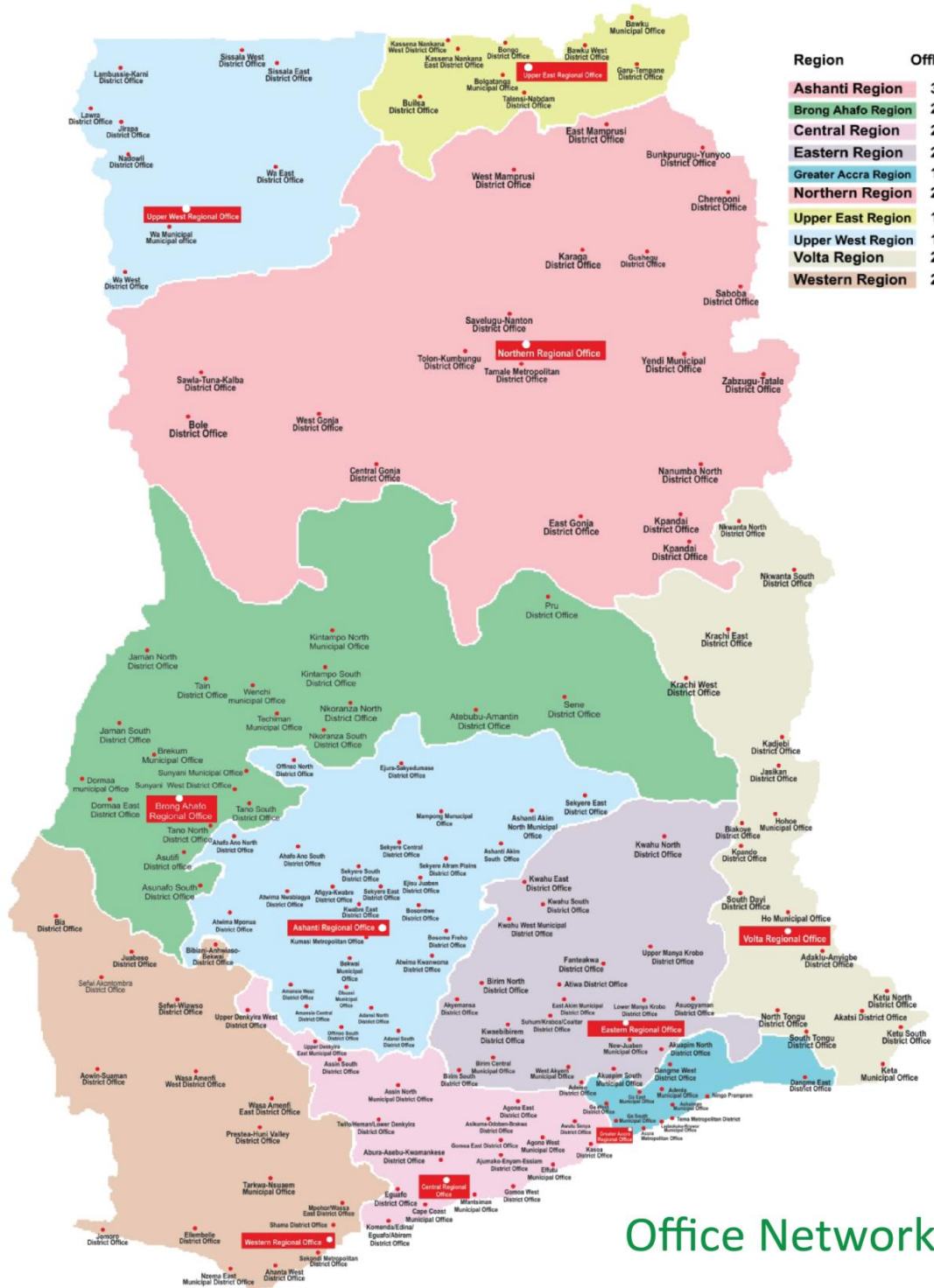


**RIGHT  
TOPLAY** INTERNATIONAL



**NHIS**

- ❖ **METROPOLITAN MUNICIPAL DISTRICT ASSEMBLY (MMDA'S)**
- ❖ **MINISTRY OF COMMUNICATIONS (INFORMATION SERVICE DEPARTMENT)**



## Office Network

# THE CONSTITUTION OF THE REPUBLIC OF GHANA 1992

## CHAPTER NINETEEN



### **NATIONAL COMMISSION FOR CIVIC EDUCATION**

231 There shall be established by Act of Parliament within six months after Parliament first meets after the coming into force of this Constitution, a National Commission for Civic Education in this Chapter referred to as "the Commission".

232 (1) The Commission shall consist of a Chairman, two Deputy Chairmen and four other members.

(2) Members of the Commission shall be appointed by the President acting on the advice of the Council of State.

(3) Members of the Commission shall be persons who are qualified to be elected as members of Parliament.

(4) Members of the Commission shall be persons who do not hold office in any political party.

233 The functions of the Commission shall be -

(a) to create and sustain within the society the awareness of the principles and objectives of this Constitution as the fundamental law of the people of Ghana;

(b) to educate and encourage the public to defend this Constitution at all times, against all forms of abuse and violation;

(c) to formulate for the consideration of Government, from time to time, programmes at the national, regional and district levels aimed at realising the objectives of this Constitution;

(d) to formulate, implement and oversee programmes intended to inculcate in the citizens of Ghana awareness of their civic responsibilities and an appreciation of their rights and obligations as free people; and

234 Except as otherwise provided in this Constitution or in any other law which is not inconsistent with this Constitution, the Commission shall not be subject to the direction or control of any person or authority in the performance of its functions.

235 (1) The Chairman of the Commission shall enjoy the same terms and condition of service as a Justice of the Court of Appeal, and a Deputy Chairman of the Commission shall enjoy the same terms and conditions of service as a Justice of the High Court.

(2) The other members of the Commission shall hold office on such terms and conditions as may be approved by Parliament.

236 The procedure for the removal of the Chairman or a Deputy Chairman from office shall be the same as that provided for the removal of a Justice of the Court of Appeal and a Justice of the High Court respectively under this Constitution.

237 Parliament shall, by law, provide for the establishment of Regional and District branches of the Commission.

238 The officers and employees of the Commission shall be appointed by the Commission acting in consultation with the Public Services Commission.

239 The administrative expenses of the Commission, including salaries, allowances and pensions payable to, or in respect of, persons serving with the Commission, shall be charged on the Consolidated Fund.