

2nd April, 2016

The Rt. Honourable Speaker of Parliament,
Parliament House,
Accra.

Dear Honourable Speaker,

It is our pleasure to present the 22nd Annual Report and Accounts of the National Commission for Civic Education to Parliament for year 2015. The submission of this report is in accordance with Section 20 of the National Commission for Civic Education Act of 1993 (Act 452) which enjoins the Commission to submit a report to Parliament annually indicating our operations in respect of the preceding year.

Please accept Honourable Speaker, the assurances of our highest esteem and consideration.

Respectfully,

Josephine Nkrumah (Ms.)
Deputy Chairman, Finance and Administration

Samuel Akuamoah (Mr.)
Deputy Chairman, Operations

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MESSAGE FROM THE DEPUTY CHAIRMAN

The NCCE presents to Parliament its 2015 Annual Report and Accounts, the 22nd report since the Commission’s commencement in 1993. The Commission despite its financial challenges and constraints, worked towards fulfilling its constitutional mandate and sustaining Ghana’s democracy. All activities organised within the year were focused on creating citizens awareness in knowing their individual role and responsibility in building a strong, vibrant and democratic Ghana. Thus Ghanaians were mostly educated and sensitised on nation ownership and selflessness based on the Commission’s theme for the year “My Ghana: The Power of One. In all, fifty-six thousand five hundred and six (56,506) educational and advocacy programmes organised were channeled towards achieving this aim. Approximately, four million four hundred and thirty-eight thousand nine hundred and thirty-five (4,438,935) Ghanaians were reached nationwide, representing 17.10% of the populace, thereby increasing the number of activities organised in 2015 by 3.28% from 2014. The European Union (EU), the Commission’s developmental partner, supported most of the Commission’s activities for the 2015 fiscal year.

The fifteenth Annual Constitution Week commemorating Ghana’s acceptance of the 1992 Constitution through a referendum was organised in May. As part of the activities, our Annual Citizenship Week themed “**A Disciplined Ghana**” with the slogan “**A Disciplined Ghana: My Responsibility**” was undertaken. The week was observed in five thousand one hundred and sixty-nine (5,169) basic schools by the Commission’s head office, ten (10) regional and two hundred and sixteen (216) Metropolitan, Municipal and District offices nationwide. Approximately the one million five hundred thousand (1,500,000) pupils who participated in the week-long activity interacted with accomplished Ghanaians on the theme. GCB Bank and Ghana Reinsurance limited supported the 2015 Citizenship Week.

With support from the European Union, the Commission’s youth programme for Senior High Schools - *Project Citizen* was organised in August nationwide. Also capacity building workshops and management courses were organised for two hundred and forty-three (243) staff. Three (3) dialogues on the topics “Assessing the Effectiveness of Parliament in Ghana’s Democracy”,

“Assessing the Effectiveness of District Assemblies in Ghana’s Democracy” and “Assessing the Effectiveness of the Media in Ghana’s Democracy” were organised in April, August and December respectively also with the European Union (EU) support.

From January to August, the Commission intensified education on the District Assembly Elections which was scheduled for September, 2015. With support from the European Union, thirteen thousand nine hundred and fifty-one (13,951) special stakeholder engagements, community sensitisation fora, focus group discussions and media engagements were undertaken nationwide. The emphasis of these activities was to increase the involvement and participation of women and persons with disabilities in the elections. Approximately, one million one hundred and twelve thousand one hundred and seventy-seven (1,112,177) Ghanaians were reached. Other media, school and community based programmes on pertinent national issues organised within the year were thirty-seven thousand three hundred and seventy-three (37,373). The Commission in fulfilling its constitutional mandate over the years was awarded by IMANI Ghana, a policy think tank for its immense contribution to Ghana’s development and for making great strides towards effective service delivery.

Mrs. Charlotte Osei, Chairman of the Commission participated in a special side event organised by the Ghana representatives at the UN headquarters to commemorate 40 years of the National Women’s Machinery, at the 59th session of the Commission on the Status of Women (CSW) at the United Nation Headquarters in New York. Mrs. Osei made a presentation at the event on the topic “Future of the Ghana National Women’s Machinery: A Critical Assessment”. The event attracted gender ministers from the ECOWAS region as well as top officials of the United Nation and a large number of delegates.

His Excellency, President John Dramani Mahama on the 2nd of April, 2015, swore into office two Deputy Chairmen of the Commission. They are Ms. Josephine Nkrumah, a lawyer and Mr. Samuel Akuamoah, a former Director of Programmes of the Commission at the headquarters. Also Mrs. Charlotte Osei, Chairman of the Commission ended her service with the NCCE after being appointed as the Chairman of the Electoral Commission of Ghana. Mrs. Osei joined the

Commission in October 2011 and ended her service in July, 2015. The Commission is grateful for her immense contributions to its work and structure.

The Commission is faced with huge financial constraints which inhibits it from performing its work effectively. In 2015, the inadequate and untimely release of funds from Government has prevented the Commission from performing optimally. There was a deficit of GH¢ 364,344.85. We appeal to Parliament and the Government of Ghana to resource (funding and logistics) the Commission adequately to enable us discharge our mandate of increasing citizens' awareness of constitutional democracy, developing a democratic culture and patriotism in Ghana.

In 2016, the Commission plans to work with all relevant stakeholders to achieve its mandate and prepare the country by educating, sensitising and conscientising Ghanaians towards a peaceful presidential and parliamentary elections. The Commission extends its profound gratitude to the European Union, the Ministry of Local Government and Rural Development, the media, partners, sponsors, the Government and people of Ghana for their continued support for the Commission.

Josephine Nkrumah (Ms.)
Deputy Chairman, Finance and Administration

Samuel Akuamoah (Mr.)
Deputy Chairman, Operations

PART I: GOVERNING BODY OF THE COMMISSION

a) Our Commission Members



*Mrs. Charlotte A. Osei
Chairman (Until July, 2015)*

Mrs. Osei holds a LL.B (Hons) Degree from the University of Ghana (2nd Class Upper Division) and was admitted to the Ghanaian Bar in 1994. In 1996, she obtained a Master of Laws degree (LL.M) with specialization in Gender & Equality from Queen’s University, Canada. She also holds a Masters in Business Leadership (MBL) from the University of South Africa, with specialization in Negotiations and Conflict Resolution. Prior to being appointed to head the NCCE, Mrs. Osei founded and managed a boutique business law firm in Ghana and is a published writer in different areas of law and jurisprudence. She is also a Notary Public and has served on the boards of several companies and international institutions.



*Mr. Samuel Akuamoah
Deputy Chairman, Operations (From April, 2015)*

Mr. Samuel Akuamoah holds a Master’s Degree in Africa studies from the University of Ghana and a BA in Political Science from the same University. He also holds a Diploma in Journalism

from the Ghana Institute of Journalism, GIJ and a Certificate in Project Management and Strategic Leadership from Ghana Training Consulting (GTC), Putney Bridge London, United Kingdom. Prior to joining the NCCE in 1994, Mr. Akuamoah worked as a Freelance Journalist with a number of media houses including the Ghana News Agency GNA. He is one of the pioneer staff of the NCCE, beginning his service at the Accra Metropolitan Office and rising through the ranks to become the Director of Programmes and currently the Deputy Chairman in charge of Operations

Ms. Josephine Nkrumah
Deputy Chairman, F & A (From April, 2015)

Ms. Josephine Nkrumah holds a Bachelor's degree in Law and French from the University of Ghana and was admitted to the Ghana Bar in February 1997. In 2001, she obtained a Master of law (LLM) Degree from the International Maritime Law Institute (IMO), Malta with a specialisation in maritime law. Ms. Nkrumah prior to joining the Commission founded and managed her law firm, Lumens Veritals law. She also sat on the Ministry of Transport Advisory board and served on a number of Boards of private companies.



Mr. George Charles Quaynor-Mettle
Commission Member

Mr. Quaynor-Mettle holds a BA degree in English from the University of Ghana, Legon and a Diploma in Pedagogy from the Pushkin Institute, Moscow State University. Between 1979 and

1983, he was a lecturer at the Ghana Institute of Journalism, Accra. He also served as Deputy Minister for the Greater Accra Region from 1982 to 1993. From 1993 to 1997, he was a Member of Parliament, a Member of the National Media Commission and the Judicial Council. He is currently involved in private business and also manages Development Challenge, a policy research and advocacy group.



Mrs. Philomina Abena Anyidoho
Commission Member

Mrs. Anyidoho holds a Master's degree in Development Studies from the Institute of Statistical, Social and Economic Research (ISSER), University of Ghana, Legon and a BSc (Land Economy) from the Kwame Nkrumah University of Science and Technology (KNUST). From March 2006 to February 2009, she was the Programmes Coordinator at the Institute of Economic Affairs (IEA), Ghana, a public policy think-tank. She is currently in charge of Research & Consultancy Services at the Ghana Technology University College Accra, Ghana.



Mr. Augustine Dzineku
Commission Member

Mr. Dzineku holds a BA degree in Integrated Development from the University for Development Studies, Tamale, Ghana. He also holds a Master's degree in Development Management from the Ghana Institute of Management and Public Administration (GIMPA) and a Master's degree in Investment Promotion and Economic Development from the Edinburgh Napier University, Scotland. He taught for a number of years at Bolgatanga Senior High School and was an

Assistant Superintendent with the Ghana Immigration Service (GIS) from 2001 to 2005. Since leaving the GIS, he has been a private business consultant.



Mrs. Hajara Mohammed Rufai
Commission Member

Mrs. Rufai holds a BA in Political Science and the Study of Religions from the University of Ghana. She also obtained a Master of Philosophy (MPhil) degree in the Study of Religions at the University of Ghana in 2002. In 2005, she was the Programmes Coordinator at the Friedrich Ebert Stiftung (FES) Ghana Country office until her appointment to the Commission in 2011. She is currently a freelance Consultant on youth development.



Mr. Kojo Tito Voegborlo
Commission Secretary

Mr. Tito holds a BA degree in Law and Political Science and a Post Graduate Diploma in Communication Studies from the University of Ghana. He was called to the Ghanaian Bar in October 1989. In 1991 he served as a Research Assistant to the Committee of Experts that drafted the 1992 (Fourth) Republican Constitution. He joined the NCCCE in July 1993 as Deputy Director for Research and in May 2006 became the Commission Secretary.

b) Our Management



Mrs. Charlotte A. Osei
Chairman (Until July, 2015)

Mrs. Josephine Nkrumah
Deputy Chairman, F & A (From April, 2015)



Mr. Samuel Asare Akuamoah
Deputy Chairman, Operations (From April, 2015)



Mr. Kojo Tito Voegborlo
Commission Secretary



Mrs. Dora Hammond
Director, Administration (From October, 2014)

Mr. Michael Dadzie
Director, Finance



Mrs. Gertrude Zakariah - Ali

*Director, Research (with Gender & Equality Desk)
(Until May, 2015)*

Mrs. Joyce Benedicta Afutu

Director, Communications & Corporate Affairs

Mr. Johnson Opoku

*Director, Programmes
(From November, 2015)*

PART II: OVERVIEW OF COMMISSION

▪ Our MANDATE

The National Commission for Civic Education is an independent, constitutional Commission established under Article 231-239 of the Fourth Republican Constitution of Ghana and an Act of Parliament, Act 452 of 1993.

▪ Our MISSION

To promote and sustain Ghana’s democracy and inculcate in the Ghanaian citizenry, the awareness of their rights and obligations, through civic education.

▪ Our VISION

The NCCE’s vision is to be an effective independent governance institution delivering civic education to all Ghanaians and working towards sustaining Ghana’s democracy.

▪ Our VALUES

INTEGRITY. PRESENCE. INDEPENDENCE.

We apply integrity in all our dealings. We are present in every district and community throughout Ghana with 227 offices nationwide. We are independent in the performance of our work.

▪ Our STRUCTURE

The Commission is made up of a Chairman, two Deputies and four Commission members. The seven Commission members constitute the governing body of the Commission. The Commission members are supported by five (5) Departmental Directors who have direct responsibility for the departments of the Commission, namely:

- Finance
- Administration
- Programmes
- Communications and Corporate Affairs
- Research (with Gender and Equality unit)

The Commission has ten (10) Regional Offices headed by Regional Directors who coordinate the Commission's work in our Regional and District offices across the country.

PART III: EXECUTIVE SUMMARY

This is the twenty – second Annual Report and Accounts of the National Commission for Civic Education (NCCE) to Parliament of the Republic of Ghana. The report covers the period January 1 to December 31, 2015.

The 2015 annual report aims at presenting to Parliament, an update of key achievements and programmes executed by our head office, 10 regional offices and 216 metropolitan, municipal and district offices as well as challenges faced during the period. The Commission during the year organized fifty-six thousand five hundred and six (56,506) activities nationwide. We planned and implemented programmes intended to inculcate in the citizenry the awareness of nation mindedness and civic responsibilities as participants in Ghana’s democratic development.

The Key achievements were:

• Community Sensitisation Programmes	25,154
• District Assembly and Unit Committee Elections Education	13,951
• Civic Education Club Activities	8,312
• Citizenship Week Activities	5,169
• Media Related Activities	2,897
• Collaborative Programmes	1,007
• Project Citizen Activities	10
• Research Conducted	3
• Dialogue Series	<u>3</u>
TOTAL	<u>56,506</u>

Over four million four hundred and thirty-eight thousand nine hundred and thirty-five Ghanaians (4,438,935) were reached nationwide, representing 17.10% of the populace.

Highlights of reports on our flagship, educational and research activities are captured in this Annual Report, and detailed reports uploaded on the Commission’s website, www.nccegh.org.

PART IV: ANNUAL FLAGSHIP PROGRAMMES

a) Dialogue Series

The Commission's quarterly Dialogue Series are platforms on which critical national issues towards sustaining and strengthening Ghana's democracy are discussed. These dialogues seek to deepen citizens' understanding of Ghana's democratic process by empowering them to actively participate in governance.

On April 23rd 2015, the third dialogue themed on a research conducted by the Commission "Assessing the Effectiveness of Parliament in Ghana's Democracy" was organised. The discussants at the dialogue were the Majority Leader and Member of Parliament (MP) for Nadowli / Kaleo, Hon. Alban Sumana Bagbin and the Minority leader, Hon. Osei Kyei Mensah Bonsu who was represented by the Minority Chief Whip and MP for Sunyani West, Hon. Ignatius Baffour Awuah. Mr. William Hanna, Ambassador and Head of the European Union to Ghana launched the research report at the dialogue. Mr. Hanna stated that, the research report would increase public knowledge and perception of the role of Parliament, emphasizing that the foundations of modern democracy were transparency, accountability and effectiveness, thus the research findings were key and significant in advancing Ghana's democracy.

Hon. Alban Bagbin, the Majority leader, said Ghana's Parliament has been structured towards consensus building and not structured to be on the throat of the Executive, and therefore promised that Parliament would do everything within its means to purge itself of the perceived corruption hanging on its neck. He indicated that, Ghana's Parliament was feverishly working towards amending the standing orders to allow the media to cover committee sittings for Ghanaians to know how effective Parliamentarians go about their duties. He added that, because Parliament did not allow the media to cover the committee sittings, its work was not appreciated by their constituents. The Minority Chief Whip, Mr. Baffour Awuah(NPP), MP for Sunyani West also supported the Majority leader's call for the constitutional amendment to

protect Parliament against the Executive influence and control, saying, “Parliament could work effectively and efficiently if only there was a true separation of powers”. The discussants suggested concrete steps and recommendations to define the work of Parliament and Parliamentarians. They said constitutional reforms must be created to ensure clarity of the role of Parliament / Parliamentarians.

On August 19th 2015, the 4th Dialogue and launch of the Research report on “Assessing the Effectiveness of District Assemblies in Ghana’s Democracy” was organised to assess the District Assembly structure and their effectiveness in Ghana’s democratic dispensation. The Research report was launched by Hon. Alhaji Collins Dauda, Minister of Local Government and Rural Development with Professor Kwamena Ahwoi, lecturer at the Ghana Institute of Management and Public Administration (GIMPA), Mr. Kyei Baffour, former President of National Association of Local Authorities of Ghana (NALAG) and Dr. Callistus Mahama, Executive Secretary local Government service serving as the discussants.

The dialogue centered on the partisan nature of the District Assembly concept. Mr. Kyei Baffour said Political Parties in power manipulated the development of the District Assemblies to their advantage which impeded national growth and development. Dr. Callistus Mahama said it was feasible to have a non-partisan local government system if the District Assemblies were funded adequately and were allowed to operate without outside influence. Professor Ahwoi was of the view that electing Municipal, Metropolitan and District Chief Executives (MMDCEs) was not viable due to the nature, structure and framework of the districts and thus making the country more polarized.

A fifth dialogue was organised on December 9, 2015 themed on a Research report “Assessing the Effectiveness of the Media in Ghana’s Democracy”. Ms. Josephine Nkrumah, Deputy Chairman, Finance and Administration of the Commission in her opening remarks stated the need for every democratic state to make credible information on socio-economic and political issues available and transparent to its citizens citing the media as one of the major channels through which these could be fulfilled. Hon. Joe Baidoe, MP for Kwesimintsim, who launched

the Research report, stated the benefits of a nation’s development through the media, thus the value of the research findings. Discussants at the dialogue were Prof. Kwame Karikari of the Media Foundation for West Africa, Mr. Kabral Amihere, former Chairman, National Media Commission (NMC) and Prof. Audrey Gadzekpo, Lecturer, Department of Communication Studies, University of Ghana.

Participants at the dialogues were from Religious Bodies, State Institutions, Security Agencies, Members of Parliament, representatives of Political Parties, Traditional Authorities, Civil Society Organisations, representatives of Ministries, Departments and Agencies, Opinion Leaders, the Media, representatives of the European Union, Academia, development partners and a cross section of the Ghanaian populace. Over three hundred (300) guests were in attendance at each dialogue with thousands of Ghanaians joining in through live transmission on GTV – Governance, Multi TV and Joy FM. Mr. Samson Lardy Ayenini of Joy FM was the moderator for the dialogues.

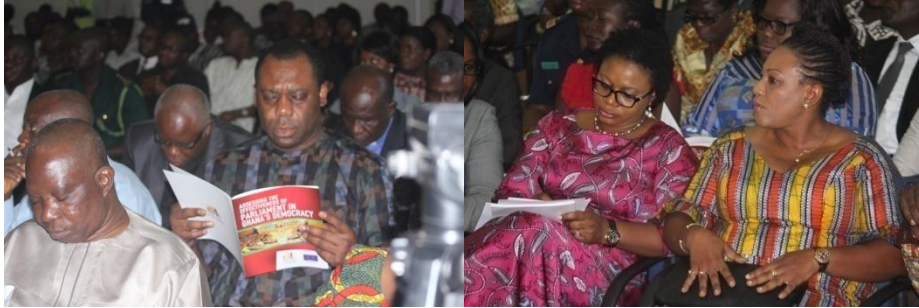
PHOTO GALLERY



Nana Oye Lithur, Minister of Gender, Children and Social Protection, Mrs. Hajara M. Rufai, NCCE Commission Member, Prof. Mike Ocquaye, and Mr. Amadu Sulley, EC Deputy Chairman, Operations



Head of EU delegation, Mr. William Hanna giving his remarks at the 3rd Dialogue. Ms Josephine Nkrumah Dep. Chairman F&A and Dr. Charles Wereko-Brobby



Hon. Matthew Opoku Prempeh, MP for Manhyia North, Mrs. Charlotte Osei, NCCCE Chairman and Ms. Josephine Nkrumah NCCCE Deputy Chairman, F&A at the 3rd Dialogue



Mrs. Charlotte Osei, NCCCE former Chairman, Ms. Josephine Nkrumah, NCCCE Deputy Chairman, F&A, NCCCE Commission Members, and some Traditional Rulers, amongst others at the 4th Dialogue

Hon. Collins Dauda, Minister for Local Government and Rural Development launching the research report



Panelists at the 4th Dialogue; Prof. Kwame Karikari, Mr. Kabral Amihere and Prof. Audrey Gadzekpo

Hon. Joe Baidoe - Ansah, MP Kwesimintsim



Ms. Josephine Nkrumah, NCCCE Deputy Chairman F & A delivering the opening remarks at the 5th Dialogue

Mr. Samuel Akuamoah, NCCCE Deputy Chairman, Operations delivering the closing remarks at the 5th Dialogue



Aerial View of audience of the 3rd Dialogue



Audience at the 5th Dialogue

b) Annual Constitution Week

The Commission's Annual Constitution Week was instituted in 2001 to commemorate Ghana's acceptance of the 1992 constitution through a referendum. The 22nd Anniversary of Ghana's return to Constitutional rule and the 15th Anniversary of the Constitution Week was celebrated this year. The Commission marked the Week in all its offices across the country with various activities.

i. Annual Citizenship Week

As part of activities scheduled to commemorate the Annual Constitution Week, the Commission organised its 2015 Citizenship Week which creates a platform for accomplished Ghanaians to interact and impart virtues of good citizenship into pupils across the country. The week was marked from May 26 – June 2, 2015 under the theme **"A Disciplined Ghana"** with the slogan **"A Disciplined Ghana: My Responsibility"**. The week was observed in five thousand one hundred and sixty-nine (5,169) basic schools by the Commission's head office, ten (10) regional and two hundred and sixteen (216) Metropolitan, Municipal and District offices nationwide reaching over one million five hundred thousand (1,500,000) pupils.

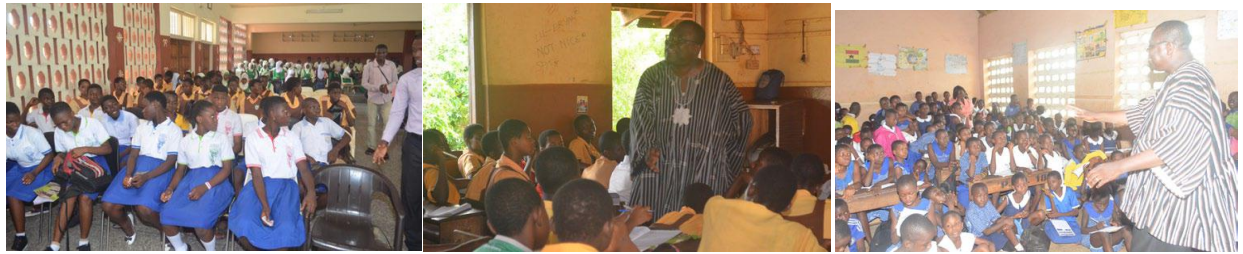
Pupils were admonished to take their academic work seriously and eschew social vices such as premarital sex, indiscipline, loitering, drinking of alcohol, smoking and abuse of drugs and other substances and taught the role a disciplined individual plays in the development of a nation, the

need to be tolerant, patriotic, punctual at all times, respect the rights of others, keep their environment clean, protect public property, avoid examination malpractice and be responsible citizens in helping build Ghana. Pupils were encouraged to apply discipline in all their dealings which will help them achieve great heights in life and urged to study, uphold and defend the Constitution at all times and respect it as the supreme law of Ghana.

Resource persons during the week long programme included: Ms. Josephine Nkrumah, NCCE Deputy Chairman, Finance and Administration, Mr. Samuel Akuamoah, NCCE Deputy Chairman, Operations, Commission Members, Directors and Staff of the NCCE, Mr. Vladimir Antwi Danso (LECIAD – University of Ghana), Mr. Emile Short, former Chairman of CHRAJ, Mr. George Sarpong, Executive Secretary, National Media Commission (NMC), some Regional Ministers, Bankers, Security Personnel, teachers, lawyers, amongst other Ghanaians of high standing across the country. The 2015 Citizenship Week was supported by GCB Bank Limited, Ghana Reinsurance Company Limited and Multi Pro Private Limited (Importers and Distributors of Indomie Noodles).

REGIONS	CITIZENSHIP WEEK
HEAD OFFICE	73
ASHANTI	606
GREATER ACCRA	600
EASTERN	593
WESTERN	477
BRONG AHAFO	606
UPPER WEST	176
UPPER EAST	500
NORTHERN	538
CENTRAL	516
VOLTA	484
TOTAL	5,169

CITIZENSHIP WEEK PHOTO GALLERY





c) Project Citizen

The NCCE is constitutionally mandated to deliver civic education to all segments of the Ghanaian society. One of the vehicles through which the Commission reaches out to the youth, a very vital segment of our population is the ‘Project Citizen’ concept. Project Citizen is a challenging and engaging activity for students aged 11-18 years. Participants, in the process of finding solutions to community and national problems, learn Community Involvement, teamwork and become part of the solution. In 2015, with support from European Union (EU), ten (10) Project Citizen regional Showcases were held from September to October, 2015 in all regional capitals.

REGIONS	WINNING SCHOOLS	TOPICS
WESTERN	Shama SHS	Teenage Pregnancy, an Obstacle to Development in Shama District
CENTRAL	Mfantshipim SHS	Why are Election Results Contested in Ghana

EASTERN	Pope John SHS	The Spate of Road Accidents in Ghana
GREATER ACCRA	Accra Academy SHS	Poor Waste Management in Okaikwei and Ablekuma South Districts
VOLTA	Keta SHS	Cement Dust Pollution in Duta Aflao
NORTHERN	Ghana SHS	Ethnocentrism in the Northern Region
UPPER WEST	St. Francis Xavier SHS	High Spate of Stealing and Armed Robbery in Wa Municipal
UPPER EAST	Bolgatanga Girls SHS	Youth Unemployment Leading to Armed Robbery Zaare Community
BRONG AHAFO	Notre Dame Girls SHS	The Menace of Teenage Pregnancy in Brong Ahafo Region
ASHANTI	Anglican SHS	Negative Effects of Conflicts

PROJECT CITIZEN PHOTO GALLERY







d) Constitution Quiz Competitions

To teach youth-in-schools the 1992 Constitution and governance related subjects, the Commission organises Constitution Quiz competitions; one of its educational platforms. Approximately five hundred and fifty-nine (559) Constitution Quiz Competitions were held at regional and district levels nationwide. Ten (10) E-Constitution quiz training workshops were also held for the ten (10) regional offices of the Commission. Students who won quiz competitions were awarded branded plaques, books for their school libraries, certificates, souvenirs and food products. A special quiz competition was organized in the Eastern region with support from the United Nation Educational Scientific and Cultural Organisation (UNESCO).



Mr. William Ankuvie (ACEO) presenting a Certificate to Master Felix Ayivu



Mrs. Joyce Afutu, Director CCA, presenting the first prize to Francis John Koroma, a student of Akyem Sekyere

e) Civic Education Clubs (CECs)

The Commission through its CECs, works to ensure that students at all levels and the entire citizenry are taught to understand and appreciate their roles in consolidating Ghana's democracy. These Clubs encourage and create interest in the study of the Constitution at the basic, secondary and tertiary levels of Ghana's educational institutions and in communities. Students and members of the clubs meet to discuss governance and development-related issues. Currently, there are two thousand nine hundred and seventy-three (2,973) civic education clubs in schools, communities and organisations nationwide. Eight thousand, three hundred and twenty two (8,322) CEC activities were undertaken across the country in the year.

REGIONS	NUMBER OF CECs	NUMBER OF DEBATES and SYMPOSIA	NUMBER OF EXCURSIONS	NUMBER OF MEETINGS	NUMBER OF CONSTITUTION QUIZES / GAMES	PROJECT CITIZEN
ASHANTI	227	-	1	1333	10	1
GREATER ACCRA	295	60	9	654	199	1
EASTERN	471	0	1	1066	51	1
WESTERN	392	0	1	1122	0	1
BRONG AHAFO	275	0	0	300	0	1
UPPER WEST	160	1	0	58	30	1
UPPER EAST	37	40	0	220	70	1
CENTRAL	288	0	0	724	0	1
VOLTA	486	60	9	654	199	1
NORTHERN	306	0	1	1439	0	1
TOTAL	2,973	161	22	7,570	559	10

#PLEASE REPLACE BOTH WITH 2015 POSTERS



MAY PLEDGE

I will:

- Put the interest of Ghana first
- Respect the symbols of the nation
- Obey the laws of Ghana
- Respect the rights and interests of other people
- Respect and obey school rules
- Keep my environment clean
- Respect and tolerate the views of others
- Respect authority and the elderly



Citizenship Week 2014
www.nccegh.org

MY PLEDGE

I will promote the good name of Ghana

I will live in peace and harmony with my neighbours

I will protect public property

I will protect and safeguard the environment

I will respect the religion of others



Citizenship Week 2014
www.nccegh.org

PART V: COMMUNICATIONS AND CORPORATE AFFAIRS

Communications and Corporate Affairs a department that sees to the visibility and materials development of the Commission's work undertook several media related activities both print and electronic, collaborative works and organized workshops in the year under review under the theme ' MY GHANA: THE POWER OF ONE'.

a) Media Related Activities

Under the 2015 theme MY GHANA: THE POWER OF ONE, over two thousand five hundred and ninety-nine (2,599) media related sensitisation and educational activities were carried out nationwide. Major issues discussed were: the role of the media in effective citizen sensitisation, the 1992 Constitution; mandate and objective of the NCCE, fundamental human rights; political and religious tolerance; preparation before, during and after the 2015 district assembly and unit committee elections; the effectiveness of Parliament, District Assemblies and the Media in Ghana's democracy, functions of Assembly members; governance; voter register exhibition; sanitation; health related issues, amongst others. Over two thousand eight hundred and ninety – seven (2,897) media related activities were carried out nationwide. An estimated number of over two million (2,000,000) Ghanaians were reached nationwide through our radio and television sensitisations as well as live coverage programmes.

REGION	MEDIA RELATED ACTIVIES
HEAD OFFICE	424
GREATER ACCRA	272
ASHANTI	464
BRONG AHAFO	91
CENTRAL	200
WESTERN	304
UPPER WEST	59

UPPER EAST	136
NORTHERN	522
VOLTA	229
EASTERN	196
TOTAL	2,897

The department facilitated the production and launch of the District Level Elections (DLEs) theme song (jingle) in six (6) local languages on 15th January, 2015. Present at the launch were eighteen (18) media houses. The jingle was produced with support from the European Union (EU) and was aired across the country on over forty (40) radio stations through part sponsorship. An animation was also produced in two (2) languages with the support of the European Union (EU) and broadcasted by three (3) television stations (TV3, TV Africa and UTV) through part sponsorship. Also, a number of television and radio stations granted free air time at peak periods for interviews, education and sensitisation towards the DLEs and other activities of the Commission.

With support from the European Union, the department ensured the successful organisation of two (2) Media Advocacy Workshops on the 8th and 11th of December, 2015 at Kumasi and Accra respectively for forty (40) participants per sector. The workshop sought to improve civic education delivery through media advocacy and electoral processes towards the DLEs. Resource persons were Mr. Kwasi Gyan-Apenteng, Chairman, National Media Commission (NMC) and Mr. Alexander Poku-Akubea, Greater Accra Regional Director of the Electoral Commission. The workshop themed *Strengthening Civic Education through Media Advocacy*, brought together media practitioners (news editors, morning show hosts, news reporters, etc.) from selected media houses in the northern and southern sectors of Ghana.

Mr. Gyan-Apenteng said the purpose of civic education is to prepare and motivate citizens to build a civic society and it seeks to provide citizens with basic knowledge and understanding of

governance and political processes of a nation and encourage them to engage in a wide range of activities, including; universal adult suffrage, affiliation to political parties, policy making, amongst others; citing the media as one of the channels through which the public can be reached to achieve this aim. A communique was issued at the end of the workshop with details below:

We, the participating media practitioners, involving representatives from the Greater Accra region - Ghana News Agency, Daily Graphic, Ghanaian Times, Joy FM, Joy News, Ghana Broadcasting Corporation (Radio Ghana, Uniiq FM Obonu FM), Oman FM, Adom FM, United Television, the Chronicle, Daily Guide, Peace FM & Radio Ada; from the Western region – Ghanaian Times, Radio Shama, Radio Silver, Kyzz FM, Spice FM, Ghana News Agency and from the Eastern region – Ghana News Agency, Ghana Broadcasting Corporation (Sunrise FM), Koforidua Poly FM, Obuoba FM, Nopras FM, Ofie FM, Good Life FM, Life FM, Fanteakwa FM and Agoos FM having met at an advocacy workshop under the theme “Strengthening Civic Education through Media Advocacy” organised by the National Commission for Civic Education (NCCE) with support from the European Union (EU) agreed that, to promote civic education and improve civic consciousness and responsibility in Ghanaians, will:

- Play a lead role in an advocacy campaign for the incorporation of civic education in the curricula of basic and second cycle educational system
- Appeal to the electoral commission to include journalists in the list of institutions who are eligible to participate in special voting
- Advocate for the swift adjudication and prosecution of electoral disputes and offences
- Build healthy relationships with election administrators to get access to information on the whole electoral process
- Conduct research on issues about civic education in order to adequately educate the public on their civic responsibilities
- Lobby Media Owners to allocate airtime on the electronic media and space in the print media to educate the public on civic education as corporate social responsibility and patriotic duty

- Collaborate with the NCCE to take civic education to the grass root (Mosques, Churches, Schools and Opinion leaders)
- Form Governance reporters club that will meet occasionally with NCCE to refresh its knowledge based so as to be in a better position to educate the public
- The NCCE was tasked to communicate, collaborate and build partnerships with media owners in the interest of enhancing the propagation of what the NCCE does and to improve upon education on civic responsibilities in the citizenry
- Be objective, impartial, provide credible reportage of issues devoid of political colours, provide balance reportage, and adhere to the principle of fairness in political reportage

The under-listed ninety-two (92) Radio stations supported greatly the Commission’s educational and sensitization programmes nationwide. This enabled the Commission to make great strides in our work.

REGION	RADIO STATIONS (GRATIS)
GREATER ACCRA	<ul style="list-style-type: none"> ❖ OBONU FM ❖ RADIO ADA ❖ RADIO EMASHIE ❖ SWEET MELODIES FM
NORTHERN	<ul style="list-style-type: none"> ❖ BISHARA FM ❖ RADIO SAVANNA ❖ GAAKI FM ❖ KESMI FM ❖ DIAMOND FM ❖ ZAA FM ❖ EAGLE FM ❖ NORTH STAR FM ❖ TAWUSUL FM ❖ MIGHT FM
ASHANTI	<ul style="list-style-type: none"> ❖ CRUZ FM ❖ GARDEN CITY FM ❖ SOLID FM ❖ VIRGIN FM ❖ KINGS FM

	<ul style="list-style-type: none"> ❖ KAPITAL RADIO ❖ MIGHTY FM ❖ TIME FM ❖ SHAFT FM ❖ ULTIMATE FM ❖ LUV FM ❖ ZURIA FM
BRONG AHAFO	<ul style="list-style-type: none"> ❖ RADIO B.A.R ❖ DORMAA FM ❖ AHENFO FM ❖ SHALOM FM ❖ CHRIS FM ❖ AGORO FM ❖ ASTA FM ❖ ADEPA FM ❖ CLASSIC FM ❖ WINNERS FM ❖ AGYENKWA FM ❖ KISS FM ❖ OMEGA FM ❖ ANIDASO) FM ❖ STORM FM ❖ AKYEAA FM ❖ DUAPA FM ❖ ADARS FM ❖ STAR FM
CENTRAL REGION	<ul style="list-style-type: none"> ❖ BREEZY FM ❖ HOPE FM ❖ ATL FM ❖ YES FM ❖ WINDY BAY FM ❖ AHOMKA FM ❖ ARISE FM ❖ SOLAR FM ❖ ASAFO FM
UPPER WEST	<ul style="list-style-type: none"> ❖ RADIO PROGRESS ❖ RADIO UPPER WEST ❖ RADFORD RADIO ❖ RADIO FREED ❖ WFM – WA

UPPER EAST	<ul style="list-style-type: none"> ❖ UR RADIO ❖ WORD FM ❖ RADIO GURUNE ❖ QUALITY FM ❖ NABINA FM ❖ RADIO BUILSA
WESTERN	<ul style="list-style-type: none"> ❖ UNIQUE FM ❖ PURE FM ❖ BEST FM ❖ TRINITY FM ❖ THE BEAT FM ❖ GOLDEN POD FM ❖ WEST-END FM ❖ AS RADIO ❖ BEACH FM ❖ RADIO SILVER
EASTERN	<ul style="list-style-type: none"> ❖ LIFE FM ❖ POLY FM ❖ GOODLIFE FM ❖ FORUM FOR AFRICAN WOMEN EDUCATIONISTS (FAWE) FM
VOLTA	<ul style="list-style-type: none"> ❖ SHINE FM ❖ VOLT PREMIER FM ❖ DELA FM ❖ RADIO KPANDO ❖ SEKPELE FM ❖ JUBILEE FM ❖ FAFA RADIO ❖ LIGHT FM ❖ RADIO TONGU ❖ KAKYEE FM ❖ LORLORNYO FM ❖ BEYOND FM ❖ KALEWO FM

The Commission’s website www.nccegh.org and social media platforms; i.e. Facebook and Twitter accounts recorded a number of followers in year 2015. Ghanaians through these platforms were sensitised, educated and informed on numerous activities of the Commission.

The department saw to the preparation and organisation of major events and programmes of the Commission. The following educational materials were also designed by the department;

- ❖ the January to December electronic monthly newsletters,
- ❖ the 2015 theme logo of the Commission,
- ❖ District Level Elections educational materials (stickers, posters, billboards and brochures),
- ❖ research reports on the effectiveness of Parliament,
- ❖ District Assembly and the Media in Ghana’s democracy,
- ❖ the NCCE brochure,
- ❖ 3rd to 5th Dialogue Series programme outline and DVD’s of live coverage,
- ❖ Citizenship Week educational materials (stickers and posters),
- ❖ the 2014 Annual Report of the Commission and
- ❖ the digital presentation of Project Citizen

b) Corporate Affairs

The Chairman of the Commission participated in a special side event organised by the Ghana representatives at the UN headquarters to commemorate 40 years of the National Women’s Machinery, at the 59th session of the Commission on the Status of Women (CSW) at the United Nation Headquarters in New York. Mrs. Osei delivered a presentation at the event on the topic “Future of the Ghana National Women’s Machinery: A Critical Assessment” stating that Gender Equality is not accidental; but requires deliberate and strategic actions. Other participants were from ECOWAS countries.



His Excellency, President John Dramani Mahama on the 2nd of April, 2015, swore into office two Deputy Chairmen of the NCE. The two new Deputy Chairmen were Ms. Josephine Nkrumah, a lawyer and Mr. Samuel Akuamoah, the former Director of Programmes at the Commission. He charged the Commissioners to work at fostering national unity among Ghanaians.





The Commission was also awarded by IMANI Ghana, a policy think tank for its immense contribution to Ghana’s development and for making great strides towards effective service delivery. The awards ceremony was held on the theme: “Smart Governance: Key Principles for a better Public Sector”. The plaque presented to the Commission captioned *“For remaining relevant and contributing to the civic development of the country in spite of the limited funding allocations from the Government of Ghana. The Commission’s role in educating the populace on peaceful political coexistence, voter rights and responsibilities particularly during the 2015 District Assembly elections deserves recognition”*.

The Chief of Staff, Mr. Julius Debrah was the Chairperson for the occasion with Mr. Alhassan Azong, the Minister of State in Charge of Public Sector Reforms serving as the special guest of honour. Also present were; Togbe Afede XIV, Ambassadors and representatives of Denmark, Australia, Switzerland, France, India, the UK, Canada, South Africa and Colombia, heads of

major bilateral and multilateral development partners, civil society groups, media personnel, business leaders amongst others.

C) Visit by Foreign Delegation

An eight member APRM delegation from Uganda visited the NCCE to gain insight into the operations of the Commission and study its works, programmes and structure. Members of the delegation were the Ugandan National Governing Council and the National Planning Authority of APRM.

PART VI: PROGRAMMES

Under the 2015 theme “My Ghana: The Power of One” which emphasised national unity, cohesion, and patriotism, the programmes department carried out a number of activities and projects in line with efforts to uphold the constitutional mandate of the Commission. This report therefore covers the activities carried out from January to December, 2015. An estimated **six hundred and fifty five (655)** activities carried out during the period aimed at inculcating into the citizenry the spirit of patriotism, and a sense of participation in local governance. To these ends most outreach engagements focused on the District Level Elections (DLEs); and enhancing public understanding on the main structures and the relationships that exist among the administrative wing of the District Assembly, Assembly members and Unit Committees were carried out. More so, in-school youth were engaged in special programmes with the goal of inculcating in them the spirit of discipline and other forms of democratic virtues. The specific activities carried out during 2015 were Community Durbars, Focus Group Discussions, Cinema Shows, and Stakeholders’ Meetings on the District Assembly, Project Citizen Showcases, Engage, Educate, Empower, dialogue series, Citizenship Week Activities, NCCE/EU Training Workshops for frontline staffs, African Peer Review Mechanism (APRM)/Hans Siedel Foundation (HSF)/European Union (EU)/NCCE training workshops for APRM District Oversight Committees; and school based Civic Education Club activities. The department responded to invitations to meetings, workshops, and public lectures/seminars from other organisations. These activities implemented in 2015, were attended by an estimated **one hundred and twenty thousand (120,000)** direct and indirect audience across the country.

ACTIVITIES

Main activities include:

a) Community Sensitisation Programmes

The commission carried out 25,154 community sensitization programmes nationwide in the area of;

i. District Level Elections (DLEs)

- a) As a prelude to engagements on the DLEs the Commission launched animation and a theme Song captured in a jingle translated into five (5) Ghanaian languages which were Hausa, Akan, Dagbani, Ewe, and Ga. The Commission used the launch as an opportunity to interact with the media and laid bare the planned activities for the DLEs.
- b) In January, 2015 all the 216 districts carried out media engagements, stakeholders' discussions, and visits to religious, and other identifiable groups with the aim of generally admonishing qualified people to file for nominations.
- c) Seventy one (71) Focus Group Discussions in seventy one (71) selected districts across the country.
- d) Seventy three (73) Community Durbars and theatre in seventy three (73) districts.
- e) Forty (40) Cinema Shows in 40 selected districts.
- f) Sixty one (61) stakeholders' engagements.
- g) Three (3) inter universities debates on the relevance of the District Assemblies in national development. Participating institutions were University of Ghana, Legon; University College of Education, Winneba; and University of Professional Studies, Accra.

Community engagements to enhance public awareness on the structures, roles/functions/duties of Unit Committees and Assembly Members:

- a) Seventeen (17) Focus Group Discussions in selected metropolis, municipalities, and districts across the country.
- b) One hundred (100) Community Durbars.

ii. Other Sensitisation Programmes

Hans Seidel Foundation (HSF) African Peer Review Mechanism (APRM) European Union (EU) project on good governance

- I. Ten (10) pilot capacity building workshops for APRM District Oversight Committee (DOCs) held in collaboration with the APRM Secretariat for ten (10) selected districts' DOCs in each of the ten (10) regions of the country.
- II. Regional Review meeting of the five (5) West African Countries involved in the project.

School-Based Civic Educational Activities

- a) Two hundred and sixteen (216) Citizenship Week activities: five thousand (5,000) schools nationwide participated in the 2015 activities under the theme "A Disciplined Ghana".
- b) Ten (10) Project Citizen regional Showcases held from September to October, 2015 in all regional capitals.
- c) A total of thirty (30) comprising two thousand six hundred and twenty four (2,624) club members of Civic Education Clubs from thirty (30) schools across the country paid visits and learned first-hand activities of governance institutions such as the Parliament, Supreme Court, National Media Commission, Ghana Armed Forces etc.
- d) Ten (10) E-Constitution quiz training workshops were held for the ten (10) offices of the Commission.

REGIONS	DISTRICT ASSEMBLY ELECTIONS	COMMUNITY SENSITISATION
HEAD OFFICE	0	3
ASHANTI	1,924	223

GREATER ACCRA	928	6,880
EASTERN	1,261	2,148
WESTERN	1,505	3,214
BRONG AHAFO	285	1,875
UPPER WEST	255	4,774
UPPER EAST	771	330
NORTHERN	1,884	2,262
CENTRAL	1,532	196
VOLTA	3,606	3,249
TOTAL	13,951	25,154

b) Collaborations

During the year 2015, the Commission collaborated with some local and international partners in carrying out its mandate. Notable among such collaborations are as follows:

- a) Most of the community engagements on DLEs, popular participation in local governance, and some school-based civic educational activities such as Project Citizen and E-Constitution Quiz were financially supported from the EU/NCCE Grant Agreement.
- b) Two year collaboration with UNICEF for training on Child Protection manual to be used as tool kit for community engagements on ways to reduce child-early-force marriages in Ghana.
- c) NCCE collaborated with the Ministry of Local Government and Rural Development (MLGRD) to produce jingles in Ghanaian languages which were broadcast on electronic media as a means of whipping up participation in the 2015 DLE.

Capacity Building for Staff

- a) Six batches of two hundred and three (203) comprising 117 men and 86 women frontline staffs of the Commission benefited from capacity building workshop through the Grant Agreement with the European Union Commission.
- b) Forty (40) management staff sent to the Ghana Institute of Management and Public Administration (GIMPA) for a post-graduate certificate course in public administration.
- c) About one hundred and eighty five (185) staff of the Commission benefited from a capacity building workshop on the Constitution Review Implementation process organised by the NCCE in collaboration with the LADA Institute.

REGIONS	COLLABORATIONS
Head Office	0
Ashanti	0
Greater Accra	200
Eastern	41
Western	79
Brong Ahafo	0
Upper West	23
Upper East	249
Central	26
Volta	128
Northern	261
Total	1,007

c) Research and Publications

The Research, Gender and Equality Department in achieving the Commission's constitutional mandate of assessing for the information of government, the limitations to the achievement of true democracy arising out of the existing inequalities between different strata of the population and make recommendations for redressing these inequalities carried out a number of activities in response to this mandate in the year 2015.

In all, the Department put up two (2) major research proposals during the year 2015. It also launched three (3) reports under Assessing the Effectiveness of State Institutions towards Ghana’s Democracy. Institutions such as Parliament, District Assemblies and the Media were assessed.

Staffs of the department were also trained in Grant Proposal Writing and Research Methods at the University of Ghana Business School, by the Department of Public Administration and Health Services Management (PASM) and; Post Graduate Certificate in Public Administration at the Ghana Institute of Management and Public Administration (GIMPA).

Three (3) Engage, Educate, Empower Dialogue series that serves as a platform for discussing critical national issues were held in 2015:

- a) The first dialogue was on the topic “Assessing the Effectiveness of Parliament in Ghana’s Democracy” and was held on 23rd April, 2015 at the Ghana-India Kofi Annan ICT Centre.
- b) On 19th August, 2015, the Commission held the next in the series of dialogues on the topic “Assessing the Effectiveness of District Assemblies in Ghana’s Democracy”
- c) The Commission held the final dialogue for 2015 on the 9th December, on the topic “Assessing the Effectiveness of the Ghanaian Media”

i. Assessing the Effectiveness of Parliament in Ghana’s Democracy

This study was conducted to assess the public’s knowledge of the role of Parliament, Parliamentarians performance of their core duties and ascertain the criteria the public uses to measure the effectiveness of their work. Also the research again sought to find out factors that hinder Parliaments work and how Parliamentarians can be made more effective.

A cross sectional survey was conducted as a national sample survey covering 72 Districts using primary and secondary data, and a combination of random and purposive sampling techniques was deployed in selecting respondents. In all a total of 2,910 respondents were interviewed.

It was found out from the research that respondents were generally ‘fairly satisfied’ with the performance of Parliament in terms of her core duties; executive oversight, law making, being the voice of the people and representation.

The survey result suggested a large communication gap between members of Parliament and their constituents as majority of them mentioned that their MPs have never consulted them for their views on any issue. Again a high number of respondents were of the view that MPs do not pay sufficient attention to Bills brought to Parliament for consideration. From the study, a high percentage of respondents mentioned that MPs are effective when they undertake developmental projects in their constituencies. Others mentioned regular meetings with their constituents, while a small percentage was of the view that appearing on media platforms was a means of measuring a Parliamentarian’s effectiveness. Further, on the role MPs play, majority of respondents were of the view that, MPs make law, represent the views of their people in Parliament and serve as a liaison between the District Assemblies and the National Parliament.

Respondent were also polled on factors that hinder Parliament’s work. Notable among them were executive control, corruption, party loyalty and lack of gender balance. Again, a little over half the respondents were of the view that the wide gender gap in Parliament has adverse effects on Parliament’s performance; citing lack of opportunities for female members to speak on issues concerning women as key. Political partisanship was also mentioned as a hindrance to the work of Parliament as many believed MPs place party interest ahead of national interest and also tend to forget the needs of the electorates.

In terms of making Parliament more effective, respondents made a number of suggestions, prominent among them were; the call to increase participation of women through a quota system, reduction in the number of ministerial appointments from

Parliament and curbing the practice of boycotting parliamentary sittings by MPs. Others called for media coverage of committee meetings.

ii. **Assessing the Effectiveness of the District Assembly in Ghana’s Democracy**

The second research in the year was on the effectiveness of the District Assemblies in Ghana’s democracy. A cross sectional sample was used as a national sample covering a total of 2,910 respondents taken cognizance of each regions proportionate share of the 2010 population and housing census which determined the number of questionnaires allocation to a district in the region. This study was conducted in 72 districts across the country.

Specific questions posed are;

- Assessment of the general public’s awareness of the functions of the District Assembly as stipulated in the local Government Act, 1993 (Act 462)
- The role of traditional authorities in the work of the Assemblies
- Views of the general public on the performance of women in the District Assembly elections
- Knowledge of the general public on their role in ensuring accountability and probity of the District Assembly’s projects as well as holding officials accountable
- To ascertain ways of strengthening citizens’ participation in the planning and budgeting processes of the District Assembly and ways of improving on their work.

It was established that 94.6% of the responses showed that the respondents knew the roles of the District Assemblies. Over 80% of the responses showed that the respondents knew the functions and the roles of the sub-structures of the district assembly this is contrary to the generally held notion that most Ghanaians do not know about the sub-structures of the assemblies.

Again, it was established that 87% knew that the tenure of office of Assemblies is four years. On the appointment of the Metropolitan, Municipal and District Chief Executives (MMDCEs), 90.3% of the respondents indicated that the President of the republic appoint them. It was also revealed that as high as 69.4% of respondents wanted the MMDCEs elected. The study further indicated that 96.3% know the roles of the MMDCEs whilst 83.6% said they know the roles of the Presiding Members of the assemblies.

It was also revealed that a significant section of the respondents (44.7%) believed that the sub structures of the DA are not performing effectively while 26.4% indicated otherwise. A large segment also indicated that they had no knowledge about the performance of the sub-structures of the DA. 68.6% believed that the DAs are partisan in their operations. On the sources of revenue, 81.3% of respondents displayed their knowledge of the sources of revenue for the DAs.

The study further assessed the participation of chiefs and traditional authorities, women and ordinary citizens in the work of the DAs. As much as 69% of respondents believed that chiefs and traditional authorities have roles to play in the work of the Assemblies. On whether the quota for appointing women into the DA be increased, 69.7% wanted the quota increased. The study also revealed that 62.2% of respondents thought women participation in the Assembly was low. As much as 68.1% of respondents were of the view that citizens are not consulted on the kind of projects that should be embarked on in their communities, and also must be involved in planning and budgeting processes of the Assemblies.

In relation to the improvement on the effectiveness of the work of the DA, respondents displayed a high level of appreciation of the operations of the DA system and the challenges confronting them and consequently suggested a declaration of assets before and after leaving office (30.5%) and that their activities should be constantly monitored and evaluated (26%). Furthermore, in response to the question on how to improve on the effectiveness of the work of the DAs, the

respondents suggested the election of MMDCEs as foremost, the need for the DAs to eschew corruption (19.5%), the annual financial report of the Assemblies be evaluated and culprit fined (14.7%) and 9.4% are of the view that there should be transparency in the disbursement and distribution of Assemblies common fund.

iii. Assessing the Effectiveness of the Media in Ghana's Democracy

Major roles of the media and notable among them were to disseminate information, educate the public and provide entertainment. The rational of the study was to assess whether there is the link between the role of the media and democracy and the contribution of the media to Ghana's democratic stability and success. Also the research explored the possibility of actions that can be taken to improve the performance of the various media establishments.

The study was cross sectional, conducted as a representation of the national population covering 72 districts in the ten regions of Ghana. A total of 2,910 respondents, 18years and above were interviewed.

Findings obtained from the study showed that radio is a broader source of information for a majority of Ghanaians. In assessing the credibility, neutrality and independence of the media, 46.9% of respondents found the news they receive to be credible, 32.5% found it neutral and 17.6% also viewed the news as partisan.

The research also showed that majority of the respondents prefer a form of restriction on media freedom and further that certain media outlets should be controlled in their dissemination of news and information. In relation to performance of the media, majority of the respondents were of the view that the media was doing a good job.

Quite a significant number of respondents also said the media was promoting democratic stability and success in Ghana and has helped the country's democracy. A high number of respondents were also happy with the current state of the media and how it portrays both the opposition and the ruling parties.

In regards to suggestions on how to improve upon the media in Ghana, 27.9% of respondents said all media practitioners should have professional training, 17.9% were of the view that the National Media Commission and other regulatory bodies should be

efficient and 13.7% said there should be strict adherence to laws and policies guiding media practice in Ghana.

PART VII HUMAN RESOURCES AND ADMINISTRATION

a) Human Resource Strength

Our human resource strength at the end of year 2015 stood at 1,615 staff. The breakdown is illustrated in the table below.

REGIONS	HUMAN RESOURCE STRENGTH
HEAD OFFICE	122
COMMISSION MEMBERS	6
GREATER ACCRA	232
ASHANTI	192
CENTRAL	162
BRONG AHAFO	130
NORTHERN	160
WESTERN	114
EASTERN	186
VOLTA	156
UPPER EAST	84
UPPER WEST	71
STAFF SEPERATIONS and RETIREMENTS	44
DEATHS	9

b) Staff Training and Capacity Building

In 2015, with support from the European Union (EU), the Commission organised six (6) capacity building training workshops for two hundred and ten (210) District Directors and Civic

Education Officers in Kumasi, Kwahu and Tamale from Sunday, 4th October to Tuesday, 3rd November 2015. The purpose of the training was to enhance service delivery. The broad areas captured included general overview of the 1992 Constitution, Microsoft office packages, problem solving techniques, community entry skills, civic education delivery systems, media relations and visibility management, performance audit and internal controls. Forty (40) management staff undertook a post-graduate certificate course in Public Administration at the Ghana Institute of Management and Public Administration (GIMPA). Also one hundred and eighty five (185) staff of the Commission benefited from a capacity building workshop on the Constitution Review Implementation process organised by the NCCE in collaboration with the LADA Institute.



Staff Workshop at Kwahu



Staff Workshop at Ejisu, Kumasi



c) **Staff Welfare*** - please refer to Administration annual report in folder as well as 2014 annual report as guide(pls I did not see any write up on staff welfare in the administration folder)

d) Logistics

We still face accommodation problems at our head office, regional and district offices across the country. The commission operates from over two hundred (200) offices across the nation, most of which are rented facilities. The Commission has only two (2) educational vans nationwide. We urgently appeal to government for the provision of Head office accommodation and adequate funds for logistics.

PART VIII FINANCIAL ADMINISTRATION

a) Summary Of Commission Finances

Breakdown of releases from the Government to the Commission for the 2015 Financial Year totaling **GH¢ 30,170,760.58** were as follows:

ITEM	AMOUNT GH ¢	PERCENTAGE %
Compensation of Employees	28,363,007.18	94.00 %
Goods & Services	839,584.91	2.80 %
Assets	968,168.49	3.20%
Total	30,170,760.58	100.0

b) Income and Expenditure For Year 2015

The income and expenditure during the year is based on Government of Ghana funds and other donor funds.

ITEM	INCOME GH ¢	EXPENDITURE GH ¢
Compensation of Employees	28,363,007.18	28,363,007.18
Goods and Services	839,584.91	839,584.91
Assets	968,168.49	968,168.01
European Union	1,813,680.60	2,179,038.95
Other Corporate Donors	105,000.00	103,986.98
TOTAL	32,089,441.18	32,453,786.03

The figures presented above show a deficit of **GH¢ 364,344.85**.

PART IX CONCLUSION

a) **Challenges** - * please refer

b) **Conclusion** * -please refer

c) Key Sponsors and Partners





❖ MINISTRY OF LOCAL GOVERNMENT AND RURAL DEVELOPMENT



❖ ...truly agric and more AGRICULTURAL DEVELOPMENT BANK



❖



❖

d) Media Partners



❖



❖



❖

e) Collaborations



African Peer Review
Mechanism



APRM – AFRICAN PEER REVIEW MECHANISM

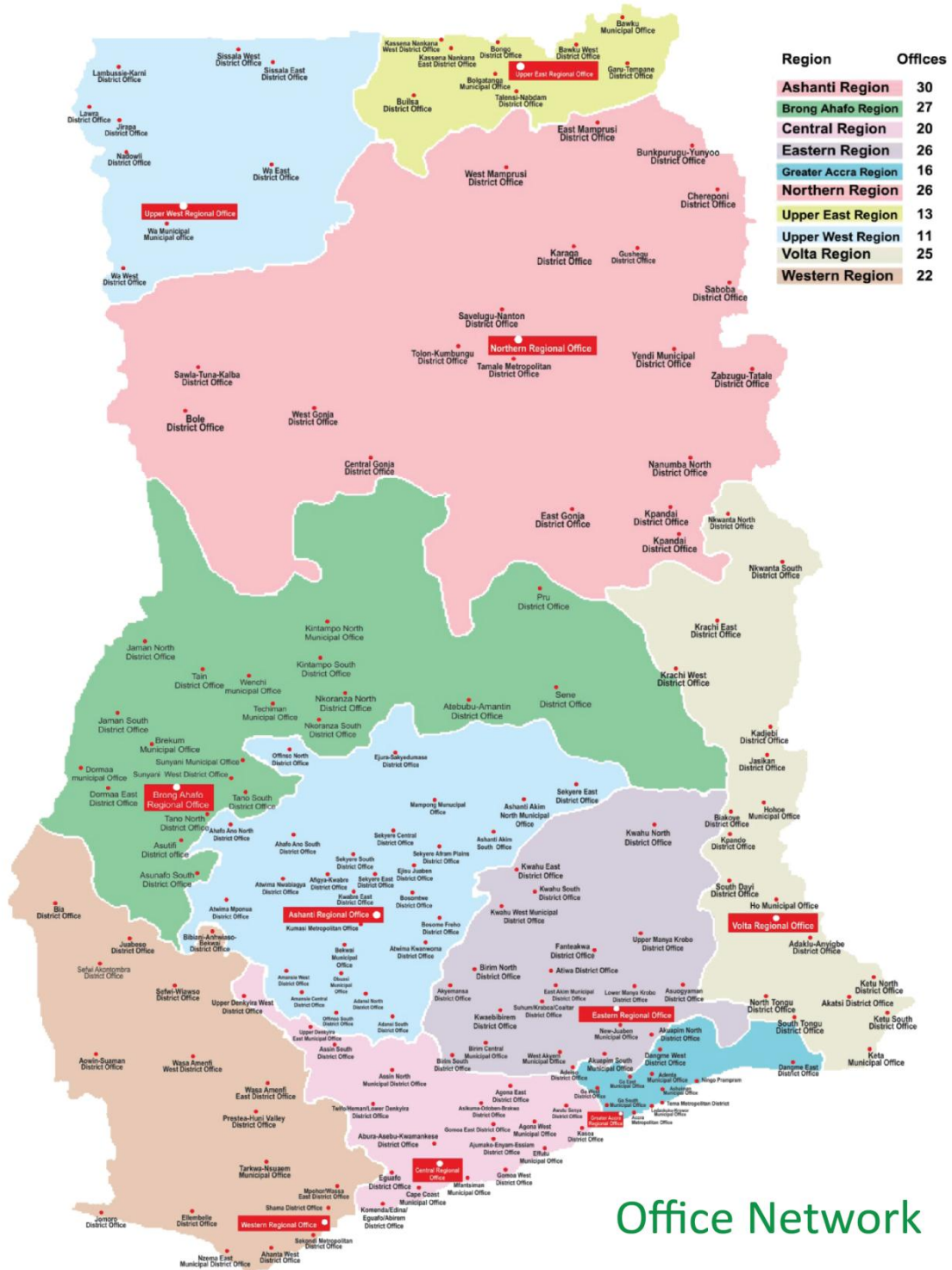


Equal Rights - Sexual Rights
"Our Concern"





- ❖ METROPOLITAN MUNICIPAL DISTRICT ASSEMBLY (MMDA'S)
- ❖ MINISTRY OF COMMUNICATIONS (INFORMATION SERVICE DEPARTMENT)



Office Network

THE CONSTITUTION OF THE REPUBLIC OF GHANA 1992

CHAPTER NINETEEN



NATIONAL COMMISSION FOR CIVIC EDUCATION NATIONAL COMMISSION FOR CIVIC EDUCATION

231 There shall be established by Act of Parliament within six months after Parliament first meets after the coming into force of this Constitution, a National Commission for Civic Education in this Chapter referred to as "the Commission".

232 (1) The Commission shall consist of a Chairman, two Deputy Chairmen and four other members.

(2) Members of the Commission shall be appointed by the President acting on the advice of the Council of State.

(3) Members of the Commission shall be persons who are qualified to be elected as members of Parliament.

(4) Members of the Commission shall be persons who do not hold office in any political party.

233 The functions of the Commission shall be -

(a) to create and sustain within the society the awareness of the principles and objectives of this Constitution as the fundamental law of the people of Ghana;

(b) to educate and encourage the public to defend this Constitution at all times, against all forms of abuse and violation;

(c) to formulate for the consideration of Government, from time to time, programmes at the national, regional and district levels aimed at realising the objectives of this Constitution;

(d) to formulate, implement and oversee programmes intended to inculcate in the citizens of Ghana awareness of their civic responsibilities and an appreciation of their rights and obligations as free people; and

234 Except as otherwise provided in this Constitution or in any other law which is not inconsistent with this Constitution, the Commission shall not be subject to the direction or control of any person or authority in the performance of its functions.

235 (1) The Chairman of the Commission shall enjoy the same terms and condition of service as a Justice of the Court of Appeal, and a Deputy Chairman of the Commission shall enjoy the same terms and conditions of service as a Justice of the High Court.

(2) The other members of the Commission shall hold office on such terms and conditions as may be approved by Parliament.

236 The procedure for the removal of the Chairman or a Deputy Chairman from office shall be the same as that provided for the removal of a Justice of the Court of Appeal and a Justice of the High Court respectively under this Constitution.

237 Parliament shall, by law, provide for the establishment of Regional and District branches of the Commission.

238 The officers and employees of the Commission shall be appointed by the Commission acting in consultation with the Public Services Commission.

239 The administrative expenses of the Commission, including salaries, allowances and pensions payable to, or in respect of, persons serving with the Commission, shall be charged on the Consolidated Fund.